Abhilashi University

Chailchowk, District Mandi (H.P.)

In addition to Annual awareness programmes on 'Code of Conduct' for students, teaching and non-teaching staff of Abhilashi University a number of other curricular and cocurricular programmes and activities on professional ethics are also organized in the campus which imbibes moral values and humane ethics among the individuals. A report of such other professional ethics programmes and activities is placed below:

Report on Professional Ethics

Program for

Students, teachers and non teaching staff



ABHILASHI UNIVERSITY Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.) *Ph: 01907-250407, 250011, 250015*

Report on Professional Ethics Program for students, teachers and non teaching

staffs

Abhilashi University is a learning institution founded on the principles of ethics and value-based education. Academic freedom, intellectual integrity, and the fair and respectful treatment of others are all ethical principles that faculty and students must enshrine. The concept of academic freedom is central to the academic enterprise. From a student's perspective, the basic pillars of ethical practices such as independence, prevention of harm to others, extending a helping hand to all, justice, and fidelity are constantly discussed and etched in the minds of our students.

The basic cultures instilled on campus are universal brotherhood, self-confidence development, a broad and open mind to help the poor and needy, empathy for the oppressed and ready-to-help attitudes.

Professional ethics is an inevitable standard that should be deeply ingrained in the minds of young students in order to transform them from the heavily contaminated commercial environment to which they are exposed.

We celebrate Abhikriti Youth festival and conduct blood donation camps, Yoga Day time to time.

Student orientation Programs on Professional Ethics and Human Values

- Every year during the start of Academic session in the Month of July Induction programs are conducted for under graduate and post graduate students. During the induction programs academic professionals from in different fields will address the students about the various ethics that a student should follow during the course of study.
- An Exclusive program on professional ethics and Human values was conducted annually.
- The Abhilashi University offers a course on Research and Publication Ethics in Ph. D. Course and "Human values and Professional Ethics" in management to all the Ph. D. students and management students

To promote harmony and a friendly atmosphere on campus, we organize a variety of cultural programmes that involve the vast majority of students, allowing them to gain a better understanding of the importance of ethical practices such as not taking advantage of others' distress.

Women's Day was observed as a mark of respect for our female students, and achievers were recognized in order to encourage our dynamic female students.

The commercial content of education model to the next generation as we produce future managers, entrepreneurs, administrators, and leaders of the nation is to make wealth through honest and lawful means and never resort to unethical practices at the expense of others.

Our students have effectively participated in COVID 19 awareness camps and our Logistics and supply chain management students and NSS volunteers had reached out to the needy people and rendered assistance during complete lock down as a best ethical practice from university students.

Faculty commitment towards **Professional ethical** practices is being meticulously followed by our university.

Faculty development program is conducted in the month of July to all the faculty members in the various titles of pedagogy. During the course of the program the faculty will be enriched with various ethical practices they should adopt.

Faculty Development Program

http://abhilashiuniversity.ac.in/Static/V1/Files/Documents/637801927207026836.pdf

Institutional Animal Ethics Committee (IAEC)

The University constitutes Institutional Animal Ethics Committee (IAEC). The Committee conducts IAEC Meetings on periodical intervals to supervise the animal ethics.

Research Ethics

The research scholars undertake a Research methodology course work exam in fourth paper. They exclusively study about the ethics in research to be followed

Plagiarism is strictly prohibited in all academic materials created by our faculty members, and we ensure that only original contributions from our faculty and research scholars are sent to journals for publication. This determines the quality and originality of faculty member's academic contributions.

Mechanism for detecting plagiarism Institute recommended the need URKUND is a completely automated system against plagiarism (Anti-plagiarism software) software that can be used for checking plagiarism. This tool has been in effective use during the past 3 years. The quantity and quality of research articles have also improved substantially. The university also ensured that all research articles were checked for plagiarism before submitting the same to journals. The faculty and students send their article to the school and department URKUND representatives for checking their similarity index. Corrections were made as per the report and papers were submitted. Similar to research articles, all the Ph.D. thesis were checked for plagiarism and the report was endorsed by the department Coordinator before submission. This ensures that the plagiarism is less than 10 % before the thesis enters into the Shodhganga database. Supporting document is attached in the last of this report.

Ethics Committee

Harassment- the most frequently discussed form of harassment is sexual harassment. University has created a strong committee with members as per legal provisions and we ensure that women are completely safe and breathe fresh air without any pollution of Harassment.

Nondiscrimination and fair evaluation- In their work, members of the academic community should not engage in discrimination "based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, socioeconomic status, or any basis proscribed by law". Periodic FDP and eminent lectures were organized.

Non-teaching members must adhere to all ethical principles of confidentiality and student information security. They are expected to be the custodians of all confidential data of our students, and the university provides training for them to gain access to various software programmes as well as periodic orientation to ensure that all ethical practices are followed.

Professional Ethical practices by management need to be mentioned with gratitude at this juncture. Management has proved beyond any law or expectation. Our Philanthropic and generous minded **chairman Dr. R. K. Abhilashi** an educational entrepreneur announced free education for students, children of Covid 19 warriors like sanitary workers, police personnel, and medical services. This was widely appreciated and acclaimed from various quarters at national Level. Staff welfare, financial protection, better academic environment, medical facilities, transport facilities, research funding encouragement for international conference participations are all part of professional ethics from management.

<image>

Youth Festival: Abhikriti

International Yoga Day





वेरवोक। अभिवामी यूनिवसिंडी चेलचीक में अतरराष्ट्रीय गंग विषम हपोल्साक के साथ मराया गंगा। अभिलामी यूनिवसिंडी के आनुकेंद विभास के खाणे तीर उनके डीवरों ने मांग में निरांत पहुने का सरेंग भी विमा। इसके अलावा अभिलामी पुप के डीआर अभिलामी कंमोरियल रहडीखड़ लॉफ डवीनियरिंग एंड देव्यांनतीजी, अभिलामी कंमोरियल रहडीखड़ लॉफ इवीनियरिंग एंड देव्यांनतीजी, अभिलामी कंमोरियल इंडीखड़ वीनियस इंडरनेगनन पब्लिक स्टूल नेरघोक और चेल पब्लिक स्टूल में भी वेलाय सहित जिभिज कंमोइन्म आयोजित किए गए। इस मीके पर अभिलामी स्रुत्विहिंडी के बाईस चालकर डो. एएस मुरोरिया, रनिस्ट्रार डो. ओकांस युक्ता और आयुर्वेद डिपाइसेंड के डीन डॉ. डीके सिखा आदि भी मौजूद ने।

NSS Activity



Covid 19 warriors





ABHILASHI UNIVERSI'I

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.) Ph: 01907-292607,292611,292615 Email: regabhilashi@gmail.com registrar.au@abhilashi.in website: www.abhilashiuniversity.in

The Code of ethics for research

The concept of "Research" means to find out the solutions or the possible outcomes again and again. Research can be defined as the process of investigation which includes collection, documentation, analysis and interpretation of data/information with the use of appropriate scientific methodologies. A good research includes a systematic approach to capture accurate data. To achieve the goal of a good research, researchers need to practice ethics and a code of conduct while making observations or drawing conclusions.

Ethics in research includes set of standards, values and institutional arrangements to constituting and regulate research activities. Honesty in research, responsibility to colleagues, other people, animals, the environment and society in the widest sense should be mainly focused during conducting research. Keeping in view the importance of research in welfare of society and environment, every institution has some basic rules and regulations as well as some ethical guidelines to carry out standard research.

Abhilashi University established a code of ethics for conducting quality research mainly focused on scientific integrity, truthfulness, and accountability. The codes of ethics established

- 1. The research should be exploratory, descriptive and explanatory.
- 2. There should be honesty, objectivity, carefulness, openness, confidentiality in conducting
- 3. The research information provided by the researchers must be accurate and correct and should be compatible with sustainable development.
- 4. Researchers must protect the privacy of their research subjects.
- 5. Researchers must comply with national and international rules and regulations established to safeguard ethical and safety interests. Due care and respect to animal welfare should be kept in mind during preparing and conducting experiment involving
- 6. Special care should be taken by researchers during publication of research. The manuscripts prepared by researchers should be free from any type of plagiarism. In addition, researchers must take responsible publication, responsible mentoring, social responsibility, competence, legality, and human subjects protection.
- 7. Researchers must respect the contributions of other researchers and observe standards of
- Research institutions and the individual researcher must ensure openness about possible 9
- Research institutions and researchers are both responsible for disseminating research
- 10. Research institutions must have independent mechanisms that can support employees in whistle blowing situations.

Director Research Abhilashi University Chall Chowk Yeh. Chachyot Dist. Mandi H.P.-17. 100



Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.) Ph: 01907-292607,292611,292615 Email: regabhilashi@gmail.com registrar.au@abhilashi.in website: www.abhilashiuniversity.in

Ref. No.: AU/RAC/2016-17/2127

Date: 25.07.2016

NOTIFICATION

The Hon' ble Vice Chancellor is pleased to constitute **Research Advisory Committee** of Abhilashi University as per the following:

Name of Faculty	Designation
Director Research	Chairman
Dean, Faculty of Science	Member
Dean, Faculty of Ayurveda	Member
Dean, Faculty of Pharmacy	Member
Dean, Faculty of Engineering & Management	
	Director Research Dean, Faculty of Science Dean, Faculty of Ayurveda Dean, Faculty of Pharmacy

External Members:

 Dr. G.D. Gupta Director, ISF Moga, Punjab, India
Dr. Desh Raj Thakur Professor,

Department of Biosciences Himachal Pradesh University Shimla Himachal Pradesh, India

Registrar

Copy to:-

- 1. All Deans of concerned faculty
- 2. Director Research
- 3. PA to Vice Chancellor for information



ChailChowk, Tehsil Chachyot, Distt. Mandi (H.P.) Ph: 01907-292607,292611,292615 Email: regabhilashi@gmail.com<u>registrar.au@abhilashi.in</u> website: www.abhilashiuniversity.in

Dated: 12.05.2017

Proceedings of the meeting of Research Advisory committee, Abhilashi University, Chail-Chowk (Chachyot) Mandi, Himachal Pradesh

A meeting of Research Advisory Committeeof Abhilashi University, Chail-Chowk (Chachyot) Mandi was held on 10.05.2017 at 11:00 AM.

Following members were present:

- 1. Dr. Sachin Goyal,
- Director Research cum HOD, Faculty of PharmacyAbhilashi University 2. Dr. S.S. Masand
- Dean, Faculty of Science, Abhilashi University 3. Dr. D.K. Mishra
- Dean, Faculty of Ayurveda, Abhilashi University 4. Ms. S.C. Chauhan

Dean, Faculty of Engineering & Technology, Abhilashi University

In the starting of the meeting, Chairman of the committee welcomed of all the members. Thereafter, the agendas of the meeting were put before the committee members. After detailed discussion following decisions were taken.

1. To conduct Research Degree Committee meeting twice a year

It was proposed that the meeting of Research Degree Committee of each faculty should be organized twice in a year i.e. in the month of May -June and November -December. All the members agreed to implement this process of to conduct RDC meeting.

2. Submission of Progress report in every six month

It was decided that the progress report of the research work carried out by research scholars admitted to various Ph.D. programmes run by this university will be submitted in every six months through proper channel.

3. Any other item

Nil.

Meeting ended with vote of thanks.

Copy to

Dr. Sachin Goyal **Director Research** Abhilashi University Chall Chowk Teh. Chachyot Dist. Mandi H.P.-175020

- 1. PA to Vice Chancellor for the kind information of Hon'ble VC.
- 2. Registrar, Abhilashi University



ChailChowk, Tehsil Chachyot, Distt. Mandi (H.P.) Ph: 01907-292607,292611,292615 Email: regabhilashi@gmail.comregistrar.au@abhilashi.in website: www.abhilashiuniversity.in

Dated: 17.12.2021

Proceedings of the meeting of Research Advisory Committee, Abhilashi University, Chail-Chowk

A meeting of Research Advisory Committee of Abhilashi University, Chail-Chowk (Chachyot) Mandi

Following members were present:

- 1. Dr. Ajay Kumar Gautam,
- Director Research, Abhilashi University 2. Dr. S.S. Masand
- Dean, Faculty of Science, Abhilashi University
- 3. Dr. D.K. Mishra
- Dean, Faculty of Ayurveda, Abhilashi University 4. Dr. ParikshitSharma

Dean, Faculty of Engineering & Technology, Abhilashi University

Chairman of the committee welcomed all the members of the committee. In the meeting, following agendas were discussed and decision taken.

1. Inclusion of Research and Publication Ethics paper in course work

As per the letterreceived from University Grant Commission (UGC) to include Research and Publication Ethics paper in course work, it was decided that this paper (Course Code AU RPE- 04) will be included in all Ph.D. programmes being run by Abhilashi University.

Proceeding of the meeting of all Deans, HOD's and Ph.D. Supervisors of Abhilashi University held on 24.11.2020 for implementation of paper entitled "Research and Publication Ethics (RPE)" for all students for pre- registration course work is also attached with this proceeding.

2. Any other item

Nil.

Meeting ended with vote of thanks.

2021

DirecorAlay KhGautam Abhilashi University Chail Chowk Teh. Chachyot Dist. Mandi H.P.-175028,

Copy to

- 1. PA to Vice Chancellor for the kind information of Hon'ble VC.
- 2. Registrar, Abhilashi University

CHAILCHOWK (CHACHYOT) DISTT. MANDI (II.P.) 175028

1/11/04/90*525040*, 019075250408/9418000520, 9846*00520, 98166054/9

Proceedings of the meeting held with all Deans, HODs and Ph.D. Supervisors of Abhilashi University, Chail-Chowk (Chachyot) Mandi, Himachal Pradesh

A meeting of all Denns, HODs and Ph.D. Supervisors of the Laculties of Abhilastic University with oneonig Ph.D. prgramme was held on 24.11.2020 at 1100 AM.

- i ollowing members were present 1. Dr. Amit Chaudhary
- Dean, Faculty of Pharmacy, Abhilashi University
- Dr. Jyoti Sondhi HOD and Ph.D. supervisor. School of Management, Abhilashi University
- 3. Dr. Reena 1101) and Ph.D. supervisor. School of Education, Abbilastic University
- t. Dr. Jyetika Brari
- (in)Dand Ph D. supervisor, School of Basi, Sciences, Abhilashi University
- 5. Dr. Parikshit Sharma
 - Heath Student Welfare, Abhilashi University

In the meeting following points were discussed and decisions taken:

Item No. 1: Implementation of a Paper entitled "Research and Publication Ethics (RPE)" for all Ph.D. students for Pre- registration course work

As per the UGC letter no, D.O. No, F.I.-I 2018 (Journal Care) on December 2019, it is mendatory to introduce a course for awareness about publication ethics and misconduct entitled "Research and Publication Ethics (RPE)" for all Ph.D. students during their Pre- registration course work. In view of above, all members agreed to introduce this paper in course work (session 202-21 onwards) for all Ph.D. students enrolled for Ph.D. programme in this university. The syllabus of the course was split unit wise into four units. All members agreed to allot course code number AURPE-04 with four credits. The detailed syllabus of the proposed paper as approved by all members is attached herewith for consideration and to be placed before the Violand.

Confirmed

Dr Amit Chaudhary

Dr. Jyoti Southi HOD. School of Management

Dr. Reen HOD, School of Education

Dr. Parikshit Sharma Den Stader Welfare

Dr. Jyolika Brari HOD, School of Basic Science

> - Tt forultin Director Recearch Abhilashi Universite

Dated: 25 0 2:27

Endst. No. Al. Res. 2020-21, $10c = 10^{-2} f$ Caples endorsed to the following: 1. PATEAC for the kind internation of the set of the

RESEARCH AND PUBLICATION ETHICS

Name of Course	Research and Publication Ethics	
Course Code	AURPE - 04	
Total Credits	04	
Examination	External	Internal
Maximum Marks	60	40

Theory & Practice

Unit-I Philosophy and Ethics

Introduction to philosophy: Definition, nature and scope, concept, branches Ethics: definition, moral philosophy, nature of moral judgments and reactions. Publication Misconduct: Group discussions: subject specific ethical issues, FFP, authorship, conflicts of interest, complaints and appeals: example and fraud from India and abroad

Unit-II Scientific misconduct

Ethics with respect to science and research; Intellectual honesty and research integrity; scientific misconducts: falsification, fabrication, and plagiarism (FFP); redundant publications: duplicate and overlapping publications, salami slicing; selective reporting and misrepresentation of data. Software tools: Use of plagiarism software like Turnitin, Urkund, and other open access software tools.

Unit-III Publication Ethics

Definition, introduction and importance, Best practices/ standards setting initiatives and guidelines: COPE, WAME, etc. Conflicts of interest; publication misconduct: definition, concept, problems that lead to unethical behavior and vice versa, types; violation of publication ethics, authorship and contributorship; identification of publication misconduct, complaints and appeals; Predatory publishers and journals. Databases and Research Metrics: Databases: Indexing databases, Citation databases, web of science, Scopus, etc.

Unit-IV Open access publications

Open access publications and initiatives; SHERPA/RoMEO online resources to check to check publisher copyright & self-archiving Policies; Software tool to identify predatory publications developed by SPPU; Journal finder/ journal suggestion tools viz. UGC care listed journal, Elsevier Suggested journal finder, Springer journal suggester, Impact factor of journal as per journal citation report, SNIP, SJR, IPP, Cite Score; Metrics: h-Index, g-Index, i-10 index, Publons, Google Scholar etc.

+ Jystika

References

Bird, A. (2006). Philosophy of Science. Routledge.

MacIntyre, Alasdair (1967) A Short History of Ethics. London.

P. Chaddah, (2018) Ethics in Competitive Research: Do not get scooped; do not get plagiarized, ISBN:978-9387480865

National Academy of Sciences, National Academy of Engineering and Institute of Medicine. (2009). On Being a Scientist: A Guide to Responsible Conduct in Research: Third Edition. National Academics Press. Resnik, D. B. (2011). What is ethics in research & why is it important. National Institute of Environmental Health Sciences, 1–10. Retrieved from <u>https://www.niehs.nih.gov/research/resources/bioethics/whatis/index.cfm</u> Beall, J. (2012). Predatory publishers are corrupting open access. Nature, 489(7415), 179–179.

Indian National Science Academy (INSA), Ethics in Science Education, Research and Governance(2019), ISBN:978-81-939482-1-7. http://www.insaindia.res.in/pdf/Ethics_Book.pdf

Useful websites

- 1. https://shodhganga.inflibnet.ac.in/handle/10603/203204?mode=full
- 2. https://shodhgangotri.inflibnet.ac.in/
- 3. https://link.springer.com/
- 4. https://link.springer.com/books/a/1
- 5. <u>https://www.elsevier.com/books-and-journals/elsevier</u> <u>https://www.emeraldgrouppublishing.com/our-</u> <u>services/authors/research-publishing-ethics</u>

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Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.) Ph: 01907-250408, 9418006520, 9816700520, 9816005139 Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref. No. AU/Acad-100/2018-19/2490-95

Dated: 31/12/2018

Notification

In exercising powers vested in him vide Section 13 of the Abhilashi University (Establishment & Regulation) Act 2014. In supersession to this office notification no. AU/Acad-100/2017-18/3043-3048 Dated:-04/12/2017; and accordance with dean Pharmacy letter no. AU/SOPH/2018-19/045 dated: 03/12/2018 the Hon'ble Vice-Chancellor is pleased to re-constitute the committee for Institutional Animal Ethics Committee (IAEC) in the faculty of Pharmacy.

Sr. No.	Name	Academic Designation	Designation in IAEC
1.	Dr. Amit Chaudhary	Professor & Dean	Scientist form different biological disciplines
2.	Dr. Neetu Sharma	Assistant Professor	Scientist from different biological disciplines
3.	Dr. M. R. Masand	HOD School of Veterinary Sciences	Veterinarian involved in the care of animals
4.	Dr. Neha Rana	Assistant Professor	Scientist in-charge of Animal House Facility
5.	Ms. Shalini Jamwal	Assistant Professor	Biological Scientist

10.00 100

Copy to:-

- 1. All above for information and necessary action.
- 2. P.A. to Hon'ble Chancellor, Pro-Chancellor & Vice-Chancellor for information.



Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.) Ph: 01907-292607,292611,292615 Email: regabhilashi@gmail.com registrar.au@abhilashi.in website: www.abhilashiuniversity.in

Ref. No.:

Dated: 13 26 2019

Proceedings of the meeting of Animal ethical committee, Abhilashi University, Chail-Chowk (Chachyot) Mandi, H.P.

A meeting of Animal ethical committee of Abhilashi University, Chail-Chowk (Chachyot) Mandi was held on 12.06.2019 at 11:00 AM.

Following members were present:

- 1. Dr. Amit Chaudhary,
- Dean, Faculty of Pharmacy, Abhilashi University
- 2. Dr. Neetu Sharma Assistant Professor, School of Basic Sciences, Abhilashi University
- 3. Dr. M.R. Masand
 - HOD, School of Veterinary Sc., Abhilashi University
- 4. Dr. Neha Rana Assistant Professor, School of Veterinary Sc., Abhilashi University
- 5. Ms. Shalini Jamwal Assistant Professor, School of Pharmacy, Abhilashi University

Meeting started with welcome of all the members by Dr. Amit Chaudhary. In the meeting, Following agendas were discussed and decision taken.

1. Set up of an animal house

It was proposed to set up an animal house in the university campus in order to facilitate the research related to clinical studies. All members agreed to frame and submit a detailed proposal regarding the setting up of animal house.

- 2. Permission of animal ethical committee
- 3. It was decided that prior approval of animal ethical committee will be mandatory for carrying out clinical research based on animal trials.
- 4. Any other item

Nil.

Meeting ended with vote of thanks.

Dr. Amit Chaudhary

Copy to

- 1. PA to Vice Chancellor for the kind information of Hon'ble VC.
- 2. Registrar, Abhilashi University

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ABHILASHI UNIVERSITY Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-292607,292611,292615 Email: regabhilashi@gmail.com <u>registrar.au@abhilashi.in</u> website: www.abhilashiuniversity.in

Ref. No.: A V/Acad. / CEC/2020-2021/963

Date: 16/09/202

NOTIFICATION

The Hon' ble Vice Chancellor is pleased to constitute **Chemical Ethical Committee** of Abhilashi University as per the following:

Sr. No.	Name of Faculty	Designation
1.	Dr. Amit Chaurdhary Dean, Faculty of Pharmacy	Chairman
2.	Dr. Ajay Sharma Associate Professor, School of Basic Sciences	Member
3.	Dr. Ravinder, Assistant Professor, School of Agriculture	Member
4.	Dr. Aakriti Guleria, Assistant Professor, School of Agriculture	Member
5.	Dr. Abhinav Rathore, Assistant Professor, Abhilashi Ayurvedic College and Research Center	Member

Registra

Copy to:-

- 1. All Deans of concerned faculty
- 2. Director Research
- 3. PA to Vice Chancellor for information

This contractual agreement is entered on 7th Oct 2020 at Chail Chowk.

BY AND BETWEEN

D

Enviro Engineers, CBWTF Sandli Solan (H.P.) here in after, called as 1st party duly aut orized by the H.P. State Pollution Control Board, Paryavaran Bhawan, New Shimla 171009 or the compliance of Bio-Medical Waste (Management & handling) Rules, 2016 through M: H. R. Thakur, Proprietor, Enviro Engineers, who has been duly authorized to execute and s in this agreement for and on behalf of Enviro Engineers, on the one part. AND

Abhilashi University Chailchowk, Tehsil-Chachyot, District-Mandi (H.P.) hereinafter as 2nd Party, on the other part and is also referred to as Health Care Unit. 75028

Now the following terms of reference have been agreed upon by both the parties.

Responsibilities of Health Care Unit

- . Will take all steps to ensure that the waste is handled without adverse effect to suman health and environment before collection by taking the steps to segregate the we at the point of generation in accordance with schedule 1 & 2 of Bio-Medical Waste (Management & handling) Rule, 2016 incompliance with the standard prescribed.
- * Will maintain the record of Bio-Medical Waste Generated/Handed over.
- . Will fix a Bio-Medical Waste lifting point (collection and point)and will also authorize a person, whose name designation will be submitted to 1st Party in writing to interact with Enviro Engineers/collection van staff and will sign the Enviro Engineers daily ret chart as acknowledgement of the visit/BMW handed over.
- Will intimate the absentee, if any, very next day to Enviro Engineers office.
- . Will destroy, disinfect sharps and mutilate them in puncture proof containers before collection. Will provide color coded bags for BMW collection to avoid any violation.
- Will renew their contractual agreement one month before the date of expiry.
- Will provide BMW by weight/electronic weighing machine.

Responsibilities of Enviro Engineers ...

- Will receive, collect and transport the BMW handed over by Health Care Unit in cole coded ÷
- Will hand over the incinerable waste to Bio Medical Waste Treatment plant site at Sand! or final disposal. de.
- Will submit the monthly report of the waste collected/continuation of the services of related Health Care Unit to the prescribed authority and also submit the annual report to the prescribed authority.

For Env m leers

- Ada
- GENERAL TERMS AND CONDITIONS
- The terms of this agreement shall be from 1" April 2020 to 31" March 2025.
- Registration No. of this agreement is EE/753/20-21 on dated 7th Oct 2020.
- Envire Engineers will charge minimum Rs.10450/Month up to 150Kgs waste for handling, collection, transportation & disposal of Bio Medical Waste, Rs.50/kg will be charged for extra waste.
- ÷ Enviro-Engineers will transport the BMW on alternative days. If vehicle is required on daily basis Rs 25/km will have to be borne by the second party as a transportation & Rs 1000/-us a hundling charges (for Covid-19 waste/extra vehicle)
- 4 COVID-19 waste will be accepted in triple layer bag and only after sanitization.
- 10% will be increased per year automatically.
- These service charges are initially up to 31st March 2021 which can be revised by motioal understanding, if at any stage. Govt of HP or any other competent agency approves the ÷ charges, it will come into force with immediate effect
- 4 Taxes such as GST or any tax as and when applicable shall be to the waste generator's account
- ... Enviro-Engineers will transport the Bio Medical Waste (Management & handling) Rule, 2016 and can discontinue the services of the waste generator in the event the waste generator is at default in responsibilities/payments with seven days prior notice
- Bio Medical Waste should be segregated, leveled, tagged and tied in proper color & bar coded bags i.e.:-
 - Yellow Bags: (a) Human Anatomical (b) Human Anatomical Waste (c) Solled waste Item: contaminated with blood, body fluids like dressings, plasters casts, cotton swabs and bags containing residual or distanced blood and blood components.(d)Expired or Disearded Medicines Pharmaceutical waste like antibiotics, cytotoxic drugs including all items contaminated with cytotoxic drugs along with glass or plastic ampoules, vints etc.
 - Red bags: Contaminated Waste (Recyclable)(a) Waste generated from disposable items such as tubing, bottles, intravenus tubes and sets, catheters, urine bags .syringes(without needles and fixed needle syringes) and vneationers with their needles cut and gloves.
 - Blue Bags: (a) Glassware: Broken or disearded and contaminated glass including medicine viats and ampoules except those contaminated with extotoxic wastes (b) Metallic Body Implants
 - White Bags: Waste sharps including Metals: Needles, syringes with fixed needles needles from notedle tip outer or burner, scalpels, blades, or any other contaminated sharp object that may cause puncture and cuts. This includes used, discarded and contaminated metal sharps.
 - The 1st party will not stop the services of collection without written infination of HPSPCB Sundernagar/Parwanoo/ New Shimla/Poanta Sahib in case of temporary closure/holidays of unit.
 - As per NGT/ office order HPSPCB/BMW/02 notification/-27395-99 Dated 19/12/2019 no waste will be lifted without barcode.
 - Before hunding over the Bio Medical waste the lab certificate of non chlorinated & thickness of micron must be given by 2nd party to 1st party.
 - The service of collection & transportation will be started from 8:00 am to onward.
 - The duplicate copy of agreement will be provided after written request along with Rs. 200/- in the shape of draft/cheque.
 - Cheque bounce charges (in any shape) will be recovered from 2nd party i.e Rs.3004.
- $\tilde{\mathbf{v}}$ No change or modification or waiver of any of the terms and conditions of this agreement shall be effective, unless agreed to in writing and shall be in force as agreed upon by the both parties here
- Neither party shall transfer and nor assign the rights granted under the contract agreement without the prior assignee/transferce agreeing to assume all the said parties obligations and covenants contained herein.
- Use agreement shall be governed by the law of India and shall be interpreted and construed in 4 4
- This agreement chall be governed by the law of India and shall be interpreted and construed in accordance with the laws of India and shall be in writing and delivered by hand against receipt or sould by registered post to the address of any of the parties. Any such notice or communication shall be deemed to have been duly given and served at the date and time or (1) delivery or of first refusal of delivery, if send by registered mail or delivered by hand or[2] of the the date sent (if send during the receiving party's normal business hours) or nist sumerical data. If each build address the sender of the s next succeeding day, if sent by telefax.
- Enviro Engineers will not pick up the Bio-medical Waste from Health Care Unit if it is not segreted, packed and tied in proper color coded hugs marked with flur code No. or mixed with other general waste as per the flio-Medical (M&H) Rules, 2016.
- want as per the observement of the PARTIES HERETO HAVE SET THEIR HAND AND SEAL. THE DAY OF MONTH AND YEAR FIRST ABOVE WRITTEN

On pehalf.of Enviro.Engineers,

Authorized Signalory

100 n Enviro Engineers

For

On hchalf of Health Care Unit Abhilashi University Challehowk

Propenbarized Signatory Abhilastii Ayurvedic College & Research Institute Chail-Chowk, Distt. Mandi (H.P.)

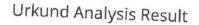
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Sources included in the report

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