



Date: 15.05.2018

To,

Abhilashi University,

Chail Chowk Mandi,

(H.P.)

Kind. ATTN :-Mr Abhishek Soni Asst Prof, school of Pharmacy.

With reference to your application and the subsequent interviews you have had with us, we are pleased to inform you that below persons have been selected as Trainee officer at ALPS COMMUNICATION PVT LTD (KALA AMB).

1. Ahana Rai
2. Roshni Rai
3. Rebecca Rai
4. Sushma Rai
5. Shrishti Gupta
6. Rebika Lamichaney
7. Sonu
8. Jamna Devi.

Bringing along with you on the document joining date below:

Joining date 1-07-2018

1. Four copies of you recent identity card size colour Photographs.
2. Xerox copy of your school /college certificates showing you date of birth.
3. Xerox copy of testimonials including those education qualification.
4. A copy of your PAN CARD & Adhaar card, showing you date of birth.
5. Medical Fitness Certificate
6. Bonafide Himachali Certificate In Case Of Himachali
7. N.O.C. certificate in college
8. Character certificate.

With best wishes

For Alps Communication P LTD.

(Authorised Signatory)

ALPS COMMUNICATION PVT.LTD

Address: Village Johron Trilokpur Road Kala-Amb Distt. Sirmour -173030(H.P.)

Contact No. : +91 9254124143 , 9215503738 , 9215633604

Dated: 29/04/18

To,

Abhishek Soni
Asst. Prof, School of Pharmacy
Chail Chowk, Mandi, H.P

Dear Mr. Abhishek Soni

SUB: PLACEMENT DRIVE RESULT.

With reference to yours application, dated 28.04.2018 and subsequent interview held with us. We are pleased to inform you that below persons have been selected as trainee officer at MANKIND PHARMA LIMITED VILL. KISHANPURA, PAONTA SAHIB, DISTT.SIRMOUR, (H.P) 173025.

1. Aakash Verma (B.Pharm)
2. Neeraj (B.Pharm)
3. Pankaj Kumar (B.Pharm)
4. Aman Rana (B.Pharm)
5. Bharat Sharma (B.Pharm)
6. Amandeep Singh (B.Pharm)
7. Pankaj (MSc. Chemistry)
8. Subham Mahajan (MSc. Chemistry)
9. Sushil Kumar (MSc. Chemistry)
10. Amit Badogia (MSc. Chemistry)

We look forward for long & happy association with Mankind Pharma Limited

With best regards

For Mankind Pharma Limited


Authorized Signature

MANKIND PHARMA LIMITED

Vill. Kishanpura, P.O. Jammuwalah, Paonta Sahib, Distt. Sirmour (H.P.) - 173025 Ph. : 01704-226000, 411 Fax : 01704-222611
Regd. Office: 208 Chail Chowk, Haldwari Phase-3, New Delhi-110028 Phone: 011-45541400 Fax : 011-42741282, 45541375
CHL Fax : 011-45541400, 45541375 E-mail : info@mannkindpharma.com www.mankindpharma.com

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Mr. Griston

As referred to your application and subsequent personal interview you held with me. You are now offered you the post of Trainee in our Production department on an initial period of 12 months and conditions mutually agreed between us.

A written acceptance letter from your previous organisation should be produced within 10 days of acceptance of offer letter or when the offer letter will be forwarded and nullified. You are expected to pay the current interest by £21.2118

As you are applying for a job in our department, you must be a resident of the United Kingdom.

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Mr. Griston

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Technique

Production

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PHARMACEUTICALS

Offer Letter for Paid Intern

Name Sangay Dama

Dear, Sangay

We are pleased to extend to you this offer of working as an Intern. If you accept this offer, you will begin your internship with the Company on 27/11/18 and will be expected to work 6 Days per week.

You will be paid a stipend of Rs. 8000 per month, less all applicable taxes and withholding. As a Intern, you will not receive any of the employee benefits that regular company employee receive.

Your internship is expected to end on 27/11/18. However, your internship with the company is "at-will," which means that either you or the company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Internship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Internship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior

**MACLEODS
 PHARMACEUTICALS
 LIMITED**

Regd. Office
 Atlanta Arcade, Church Road,
 Near Leela Hotel, Andheri-Kurla Road,
 Andheri (East), Mumbai-400 059, India
 CIN No. 11747964H3 0000 0000

Phone: 21-22-6661 2800
 Fax: 91 22-2925 4599
 CABLE: "FORECOX" Mumbai 400 059
 Email: macles.dug@mac.com

Works:
 Village Thinda, PO, Ladhuraj,
 Tal. Badli, Dist. Talan

Date: 02/04/18

Mr. Gopal Krishan

Dear Mr. Gopal Krishan

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Production in our Production department in our organization at our BADDI UNIT on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 10 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 02/07/18.

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Six passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified doctor (not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards,

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 02/07/2018

MR. _____

**MACLEODS
PHARMACEUTICALS
LIMITED**

Regd. Office
Nileto Arcade, Church Road,
Near Lanka Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India

Phone 91-22-6667 2800
Fax 91-22-2925 6599
CABLE 'FORECOX' Mumbai - 400 059
E-mail macleods@vsnl.com

Works
Village Thane, PO. Ladkhan,
Taluk Baddi, Dist. Solapur
Pin 413 121, India

Mr. Lovely Jaiswal

Dear Mr. Lovely Jaswal

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of Section Officer in our Public Relations department in our organization at our BADDI UNIT on terms and conditions mutually agreed between us.

*The resignation acceptance letter from your previous organization should be produced within 10 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 22/03/18.....

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Six passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified doctor(not less than a MBBS)

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards,

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer I will join on 09/07/2018.

MR. L. J. ...

Regd. Office
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India

Phone 91-22-6667 2800
Fax 91-22-2925 6595
CABLE FORECUX Mumbai 400 059
E-mail macleodsworld.com

Works
Village Theda, P.O. Ladhimaya
Tehsil Biridi, Dist. Solun
HP 174101, India

Date: 07/01/18

Mr. Manoj S. Suresh

Dear Mr. Manoj S.

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ~~.....~~ in our ~~.....~~ department in our organization at our **SADDI UNIT** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 10 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 02/02/18.

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- Six passport size photographs.
- Copies of educational/professional qualifications and experience certificates.
- Relieving letter from the present employer.
- Certificates in support of date of birth.
- PAN Card and AADHAR Card Copy.
- Copy of Permanent Address Proof.
- Medical Certificate of fitness duly signed by a qualified doctor (not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards,

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 02/02/18.

MR. Manoj S. Suresh

**MACLEODS
 PHARMACEUTICALS
 LIMITED**

Regd. Office
 Atilata Arcade, Church Road,
 Near Leela Hotel, Andheri-Kurla Road,
 Andheri (East), Mumbai-400 059, India

Phone : 91-22-6667 7800
 Fax : 91-22-7925 6599
 CABLE : 'FORECOX' Mumbai - 400 059.
 E-mail : macleods@vsnl.com

Works
 Village Shiro, PO. Lathurapur,
 Tehsil Badli, Dist. Solapur
 Pin 413 101, India

MAC/TRAINEE/DIR/2020
16/04/2020

To,
Mr ABHISHEK THAKUR
TRAINEE
PRODUCTION
BADDI UNIT
H023288

Dear Mr ABHISHEK THAKUR

Further to our offer letter dated 13/04/2020, we are pleased to offer to the position of TRAINEE in our PRODUCTION Department - BADDI UNIT. The terms and conditions of this offer of Trainee appointment are as under:

- 1 Your training period will be for 9 months from the date of your joining i.e. 16/04/2020.
- 2 You will be paid a salary of Rs.14551/- (RUPEES FOURTEEN THOUSAND FIVE HUNDRED FIFTY-ONE ONLY) per month during the period you are retained for training.
- 3 On completion of your successful training period, your performance will be assessed and if found suitable, your trainee appointment letter will be regularized and you will be taken on probation basis for a period of six/ three months.
- 4 In case your work is found unsatisfactory during the period of training, this period may be extended at the discretion of the company to enable you to achieve the expected standard of performance or at the end of training period, subject to availability of vacant post, you will be either regularized in the service of the company or if your performance is not upto the expected standard, your trainee services will be terminated.
- 5 During the period of training, your services can be terminated without any notice or notice pay in lieu of notice without assigning any reason. In such cases management's decision will be final & binding.
- 6 Your trainee services are liable to be transferred either part time or whole time to any other department or sister concern of the company without payment of extra salary.
- 7 You shall observe whole rules of discipline and decorum prevalent in the company.
- 8 You will not be entitled to any type of paid leave during training period.
- 9 That all disputes and differences are to be inquired and to be dealt with and are to be settled at Mumbai. And that the courts, tribunals and/or authorities at Mumbai only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this appointment.

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office
Atlanta Arcade, Church Road
Near Leela Hotel, Andheri (East) Road
Andheri (East), Mumbai-400 059 (India)

Phone: 91-22-6675 9800
Fax: 91-22-6925 6599
Email: customers@macleodspharma.com
Website: www.macleodspharma.com
CIN: U94939MH1989PLC054149



ABHILASHI EDUCATIONAL SOCIETY

Nerchowk Distt Mandi, Distt-Mandi H.P.

Approved By: AICTE, PCI, NCTE & Accredited By: NAAC, IAO-USA & Affiliated to:-
H.P.U- Shimla & H.P.T.U- Hamirpur & H.P.T.S.B- Dharmshala and C.B.S.E, New Delhi
Ph: 01908-248194, 248198, 248191, 243328, 248539, 94180-06520, 94180-56530

Ref.No: AES/NRC/2019-20/-

Date: 15/07/2019

To

Ms. Nisha D/o Mittar Pal
V.P.O. Baloh, Tehsil Sadar, Distt Mandi (H.P.)

Subject: Appointment to the post of Assistant Professor, in Abhilashi College of Pharmacy, Nerchowk, Distt. Mandi (HP).

This with reference to your application for the post mentioned above and subsequent interview held for the same.

The Management of the Abhilashi College of Pharmacy, Ner Chowk, Tehsil Balh, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the Selection Committee; you have been selected and appointed as Assistant Professor (Pharmaceutical Chemistry) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per AICTE/HPTU.
2. You will be paid a salary of Rs. 15600/-pm
3. In case your appointment is not approved by the AICTE/HPTU, your services shall be terminated immediately without any notice.
4. You will be paid a salary as per AES norms.
5. Your appointment on the post will come into force with effect from the date of your joining the duty.
6. You may join your duty on or before 15/07/2019 otherwise the appointment will stand cancelled automatically without any reference to you.
7. One Month notice or one month salary in lieu of notice period will be required for termination of services from either side.
8. The payment of your salary shall be subject to deduction of Income Tax as per Income Tax Rules.
9. You will have to remain dedicated, devoted, diligent and faithful toward the institute while discharging your duties.
10. You will have to produce the original certificates and testimonials along with photocopies thereof for verification at the time of reporting for duty.
11. Your selection/ appointment in this College is on the basis of information/ details provided by you in your bio-data/ application as referred to above. If, at any time, it is found that the particulars mentioned in the resume/application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
12. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the management immediately on receipt of this letter.

Nisha
Secretary
Abhilashi Educational Society
Ner Chowk, Distt. Mandi (H.P.)

i) I hereby accept the terms and conditions of service as mentioned above.

(Full name and Signature)

Date: _____

To

**Ms. Jyoti Thakur D/O Sh. Ranbir Singh
V.P.O. Amroh, Tehsil Bhoran, Distt Hamirpur (H.P.)****Subject:** Appointment to the post of Assistant Professor, in Abhilashi College of Pharmacy, Tanda, P.O. Balt, Distt. Mandi (HP), Tanda, Nerchowk, Distt. Mandi (HP)

This with reference to your application for the post mentioned above and subsequent interview held for the same.

The Management of the Abhilashi College of Pharmacy, Tanda, P.O. Balt, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the Selection Committee, you have been selected and appointed as **Assistant Professor (Pharmaceutical Chemistry)** on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per AICTE/HPTU
2. You will be paid a salary of Rs. 15600/- pm
3. In case your appointment is not approved by the AICTE/HPTU, your services shall be terminated immediately without any notice
4. You will be paid a salary as per AES norms
5. Your appointment on the post will come into force with effect from the date of your joining the duty
6. You may join your duty on 22/07/2019 otherwise the appointment will stand cancelled automatically without any reference to you
7. One Month notice or one month salary in lieu of notice period will be required for termination of services from either side
8. The payment of your salary shall be subject to deduction of Income Tax as per Income Tax Rules
9. You will have to remain dedicated, devoted, diligent and faithful toward the institute while discharging your duties
10. You will have to produce the original certificates and testimonials along with photocopies thereof for verification at the time of reporting for duty
11. Your selection/ appointment in this College is on the basis of information/ details provided by you in your bio data/ application as referred to above. If, at any time, it is found that the particulars mentioned in the resume/application are false/ incorrect or with suppression of facts, your services will be terminated without any notice
12. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the management immediately on receipt of this letter

Secretary

Abhilashi Educational Society
Nerchowk Distt Mandi (H.P.)

- i) I hereby accept the terms and conditions of service as mentioned above
- ii) I am willing to join on 22/07/2019

(Full name and Signature)
Date: _____



VINAYAKA College of Pharmacy

Approved by AICTE New Delhi, P.C.J New Delhi, Himachal Pradesh Technical University, Har

Campus: Village Bahoguna, P.O. Garsa, District Kullu, Himachal Pradesh

Tel: 01902-272266, 272277, 0938779867, 08894530034, 09386

Email: pharmacyvinayaka@gmail.com Website: www.vinayakapharm



Ref No:- VCP/Appoint/2128-A/2019-20

Dated:- 01.08.2019

To

Mr. Mohit Sharma
S/o Sh. Shiv Kumar Sharma
Mia Behar upper Dhalpur Kullu
Near Reliance Tower House No. 105 ward no,10
Post Office Kullu (H.P.) 175101

Sub: Offer of appointment in Vinayaka College of Pharmacy, Village-Bahoguna, P.O. Garsa, Distt. Kullu, H.P.-175141.
Position/Designation: Assistant Professor Department: Pharmacy (Pharmaceutical Chemistry).

Dear Sir,

With reference to your Application/ Biodata and inference of interviewed panel, we are happy to inform you that panel unanimously has decided to select you for aforesaid position and department under following responsibilities, terms and conditions.

Responsibilities:-

- ❖ Teach Theory & Lab courses as assigned by the Dean / Director of the College.
- ❖ Evaluate student performance through quizzes, class tests, examinations, supplementary examinations etc.
- ❖ Prepare question papers, grade answer scripts and invigilate during examination time.
- ❖ Design and set up labs, and add new experiments to existing labs.
- ❖ Coordinate and participate in Industrial /Field Visit for the students.
- ❖ Perform Academic Administration Jobs such as Program Coordinator, Course Coordinator, etc as and when assigned.
- ❖ Organize and supervise seminars for students.
- ❖ Organize conferences, workshops, short courses in areas of own expertise
- ❖ Coaching students in developing special skills, preparing them for job interviews.

Help students in their placements activities and counsel students on their academic as well as non academic problems

Salary:-

Your consolidated salary during one year probation period will be Rs. 15,600/- per month, with admissible allowance, will revise based on your competence and performance in probationary period. Your salary will be subjected to TDS as per the rule.

Joining Date:-

You will have to join latest by 01.08.2019 (as per your willing date of joining). If fails the offer will stand cancelled.

Terms and Conditions:-

- ❖ You have to dedicate his full time to his work in the institute as per instruction given.
- ❖ The management has the right to terminate you from your service any time.
- ❖ You will be governed by rules and regulation set up by the college applicable and /or changes made.
- ❖ You will not leave the Institution in mid of semester, however if you have to leave under uncontrolled circumstances, you have to submit one month prior notification before management.
- ❖ You are requested to submit copy of your degree/diploma and experience certificate at time of joining.

Kindly submit duplicate copy of this letter duly signed by you, which reveals your acceptance.

Thanking you,

Yours Truly
For Vinayaka College of Pharmacy

(Signature)
01-08-2019
(Principal)

College of Pharmacy
P.O. Garsa
Kullu



Acme Formulation

Ref: ACME/OFR/HR/2020

30th November, 2020

Mr. Rajan Sharma
S/o Sh Nemi Chaud
Address: Vill & PO Bharali Kalan, Tehsil Jhanda, Distt Bilaspur, (HP) 174035

Subject: Offer Letter for Employment

Dear Mr Rajan,

Following our recent discussions, we are delighted to offer you the position of "Trainee- Quality Assurance (General Block) Department" with our Organization.

If you join our Organization, you will become part of a fast-paced and dedicated team that works together to achieve highest level of growth for company as well for its personnel. As a member of our Organization, we would expect for your commitment to deliver outstanding quality and results that exceed normal standards. In addition, we expect your personal accountability in all the fields of your working in our Organization. In return, we are committed in providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding.

Your salary shall be as per our mutual understanding including various perquisites etc. as per Policy of the Company. You are requested to send Offer letter acceptance along with your resignation acceptance in writing within 7 days of receipt of this communication. This offer letter is valid for 7 days from date of issuing lest we shall presume that you are not interested. After receiving below mentioned documents we can send confirmation letter for your joining.

You are required to join us as early as possible not later than 10th December, 2020. Kindly bring hardcopies of the documents mentioned below at the time of Date of Joining.

1. Educational Qualifications (Provisional or final certificates of all qualifications obtained from SSC to date)
2. Proof of Date of Birth.
3. Salary particulars of previous employment.
4. Photocopy of PAN Card and Adhaar Card.
5. Eight passport size photographs

As a part of the joining formalities, you will be required to undergo a pre-employment medical checkup from Hardev Hospital, Baddi (H.P.). This offer for employment is subject to you being medically declared fit by the prescribed Doctor of the Company.

The detailed terms and conditions of your employment with the company shall be inscribed in your Appointment Letter which shall be binding upon you.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed as a token of your acceptance.

Yours sincerely,

For Acme Formulation Pvt. Ltd.

(Authorized Signatory)

Acme Formulation Pvt. Ltd.

Ropar Road, Nalagarh, Distt. Solan, Himachal Pradesh-174 101

Board Lines : 01795-228501 / 228502

E-mail : info@acmeformulation.com

Website : www.acmeformulation.com

CIN : U24230HP2004PTC27223, PAN : AAECA7994C

Indicated

to
Mr. Kartic Thakur
V.P.O. Ropri,
Teh- Sarkaghat,
Dist- Mandi,
Himachal Pradesh - 175024

Swaran Majra Jindri Kalan
Post Baddi, Tehsil - Nainagam
Distt. Solan, Himachal Pradesh - 173204
Phone : 01745-246841
Fax : 01705-246842
CIN No : L24230GJ1995511 C022878

Dear Mr. Thakur,

We refer to your application for the suitable position and the subsequent interview you had with us.

We are pleased to offer you the position of **Trainee Officer - Quality Control** in our organisation on the mutually agreed terms and conditions. Our offer is subject to your being found medically fit after examination by a medical practitioner appointed by us. We shall be issuing the regular letter of appointment on your joining the organisation.

It is believed that any information furnished to the company either verbally or in writing or in the details filled by you is true to the best of your knowledge. If the same is found to be incorrect or willfully suppressed at a later date, can lead to immediate withdrawal of the letter of offer and if joined separation / discontinuation from the services, without any further reference to the cause.

We shall appreciate your confirmation and communicate to us the date of your joining along with a copy of the acceptance of your resignation letter at the earliest.

At the time of joining, we expect you to bring the following:

1. Resignation acceptance letter of previous organization.
2. Relieving letter from previous employer.
3. Last Drawn Salary Proof - Salary Certificate / Salary Slip / Bank Statement
4. Experience Letter from all previous employers
5. Three copies of attested Testimonials (Mark-sheets and degree certificates) of all academic qualifications
6. Four passport size and Three stamp size photographs
7. Two Copies of PAN card and Aadhar Card
8. Copy of permanent address proof

Please bring all the original documents at the time of joining for verification.

We look forward to a long and mutually rewarding relationship.

With best wishes,

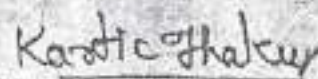
Yours in Healthcare,



Bharat Bhushan Rattan
Senior Manager - HR & Admin

I accept and shall join on or before 02/12/2020.

Dated: 02/12/2020



Kartic Thakur

UNIT-11

13B-14 EPIP-1, Jharmajri,
P.O. Barotwala, Sadol - 174 103
Hamdard Pradesh (INDIA)
Phone: +91 (011) 745 332000
Email: info.unit2@torquepharma.com

TORQUE

Date:-11.12.2020

Mr.:- Ankit Thakur
E.code:- BSAT01

Letter of Appointment - Trainee

Dear Mr. Ankit Thakur,

This is with reference to your application dated 08th December 2020 and personal interview with us, we are pleased to inform you that you have been appointed in our organization as **Officer Trainee Production** with effect from 10th December 2020. The following terms and conditions shall be applicable to your training from the date of your joining as enumerated below:-

1. Training period:-

You will be on training for a period of 12 months.

2. Your starting salary as a trainee will be Rs. 9575 /- per month.

3. Notice period during training:-

The company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the undertaking to be furnished by the trainee and /or violation of any rules and regulations or standing orders of the company by giving fifteen calendar days' notice or upon payment of fifteen days Salary in lieu thereof.

4. Posting:-

Initially you will be posted at Torque Pharmaceuticals Pvt. Ltd. 13B-14 EPIP-1, Jharmajri, Baddi, Distt:- Solan (H.P.), 174103. However during this period of training, you can be transferred to any other department/division of the company.

5. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

6. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company.

7. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, Your services may be terminated by the company with immediate effect.

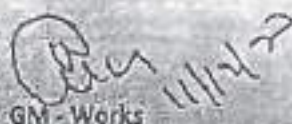
8. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

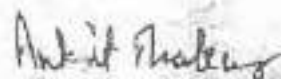
Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

Whilst welcoming you to the Torque Family, we wish you good luck and a very bright career with us.

With Best Wishes

For Torque Pharmaceuticals Pvt. Ltd.


GM - Works


Ankit Thakur

TOREX

CIN No. U28199CHH1997PTC007151
Torque Pharmaceuticals

Date 19th October 2020

Mr. Hitesh Thakur

Address: Vill:- Balor, P.O. & Teh:- Bhoranj,

Distt:- Hamirpur, (H.P), 176045.

Contact No.:- 7018311126.

Email:- hiteshthakur1999@gmail.com

Subject - Offer Letter

Dear Mr. Hitesh Thakur,

As per your application dated 19th October 2020 and subsequent interview with us on 19th October 2020, we are pleased to offer you the post of Officer Trainee QA in our organization on the following terms & conditions mutually agreed, subject to your positive reference check. You will be based at Baddi and you are required to join your duty on or before 23rd October 2020 at the address given below:-

Address: Torque Pharmaceuticals Pvt. Ltd. 13B-14, EPIP-1, Jharmajri, Baddi, Distt:- Solan, H.P. 174103.

Your services shall be liable to be transferred from one place to another in India and/or from one department to another and/or from one post to another purely at the discretion of the management with notice to you.

A formal employment agreement containing detailed terms and conditions shall be issued to you at the time of your joining duty in our organization and you shall be required to sign each page of the same and abide by it. The said terms and conditions & guidelines shall govern your employment for all intent and purposes.

This offer is subject to the condition of positive cross verification of information provided by you. In case of any deviation in the same or failure to submit the relevant documents, this offer letter and all subsequent events, shall automatically stand cancelled.

We look forward that our association will be a long, fruitful & mutually satisfactory one.

At the time of joining, please submit the required documents as per the enclosed checklist.

We acknowledge the receipt and sign a copy of this offer letter in token of acceptance.

Yours & Regards

Torque Pharmaceuticals Pvt. Ltd

Head

Enclosed: Copy of Check list





ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-250408, 9418006520, 9816700520, 9816005139

Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref.No. AU/Admn-Appt-2/2020-21/43

Dated: 01/09/2020

To,

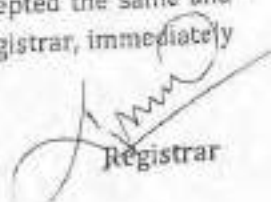
Ms. Nitika Sharma D/O Shri Yadvinder
Near Cinema Chowk Bhojpur Sundernagar Tehsil. Sundernagar
Distt. Mandi (H. P.)

Subject: Appointment to the post of Assistant Professor (Pharmaceutical Chemistry), in School Of Pharmacy, Abhilashi University, Chailchowk, Tehsil-Chachyot, Distt. Mandi (HP).

This is with reference to your application for the post mentioned above and subsequent interview held for the same, the Management of the Abhilashi University, Chailchowk, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the selection committee, you have been selected and appointed as **Assistant Professor (School of Pharmacy)**, of Abhilashi University, Chailchowk, Tehsil Chachyot, Distt. Mandi (HP) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your Service shall be terminated immediately without notice.
3. Your appointment on the post will come into force with effect from the date of your joining the duty.
4. You will be paid a salary as per University norms.
5. You may join your duty on or before 05/09/2020 otherwise the appointment will stand cancelled automatically without any reference to you.
6. One month notice or one month salary in lieu of notice period will be required for termination of service from either side.
7. The payment of your salary shall be subject to deduction of Income Tax as per Income tax Rule.
8. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
9. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
10. Your selection/ appointment in this University is on the basis of information / detail provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
11. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the Registrar, immediately on receipt of this letter.


Registrar

The above mentioned terms and conditions are acceptable to me.

Ms. Nitika Sharma



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi

Ph: 01907-250408, 9418006520, 9816700520, 9816005

Email: abhilashigroup@gmail.com, website: www.abhilashijuniversity.org



Ref.No. AU/Admn-Appt-2/2020-21/186

Dated: 13/02/2021

To,

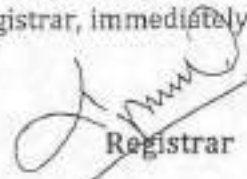
Mr. Abhishek Chaudhary S/O Shri Krishan Pal
V. P.O. Nagchala, Tehsil Balh,
Distt. Mandi (H. P.) 175021

Subject: Appointment to the post of Assistant Professor, in School Of Pharmacy,
Abhilashi University, Chailchowk, Tehsil-Chachyot, Distt. Mandi (HP).

This is with reference to your application for the post mentioned above and subsequent interview held for the same, the Management of the Abhilashi University, Chailchowk, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the selection committee; you have been selected and appointed as **Assistant Professor (School of Pharmacy)**, of Abhilashi University, Chailchowk, Tehsil Chachyot, Distt. Mandi (HP) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your Service shall be terminated immediately without notice.
3. Your appointment on the post will come into force with effect from the date of your joining the duty.
4. You will be paid a consolidated salary of 15,600 /-pm.
5. You may join your duty on or before 01/03/2021 otherwise the appointment will stand cancelled automatically without any reference to you.
6. One month notice or one month salary in lieu of notice period will be required for termination of service from either side.
7. The payment of your salary shall be subject to deduction of Income Tax as per Income tax Rule.
8. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
9. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
10. Your selection/ appointment in this University is on the basis of information / detail provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
11. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign a duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the Registrar, immediately on receipt of this letter.


Registrar

I hereby accept the above mentioned terms and conditions are acceptable to me.

Mr. Abhishek Chaudhary



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-250408, 9418006520, 9816700520, 9816005139

Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref.No. AU/Admn-Appt-2/2020-21/189

Dated: 13/02/2021

To,

Ms Pooja Devi D/O Shri Rewati Lal
Vill. Shandra, P.O. Jhungi, Tehsil Nihri,
Distt. Mandi (H.P.) 175031

Subject: Appointment to the post of Assistant Professor, in School Of Pharmacy,
Abhilashi University, Chailchowk, Tehsil-Chachyot, Distt. Mandi (HP).

This is with reference to your application for the post mentioned above and subsequent interview held for the same, the Management of the Abhilashi University, Chailchowk, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the selection committee; you have been selected and appointed as Assistant Professor (School of Pharmacy), of Abhilashi University, Chailchowk, Tehsil Chachyot, Distt. Mandi (HP) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your Service shall be terminated immediately without notice.
3. Your appointment on the post will come into force with effect from the date of your joining the duty.
4. You will be paid a consolidated salary of 15,600/-pm.
5. You may join your duty on or before 01/03/2021 otherwise the appointment will stand cancelled automatically without any reference to you.
6. One month notice or one month salary in lieu of notice period will be required for termination of service from either side.
7. The payment of your salary shall be subject to deduction of Income Tax as per Income tax Rule.
8. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
9. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
10. Your selection/ appointment in this University is on the basis of Information / detail provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
11. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the Registrar, immediately on receipt of this letter.


Registrar

The above mentioned terms and conditions are acceptable to me,

Ms Pooja Devi



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-250408, 9418006520, 9816700520, 9816005139

Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref.No. AU/Admn-Appnt-2/2017-18/1580

Dated: 01/08/2018

To

Mr. Pankaj Kumar S/O Mr Sansar Chand
Vill. Bharyara, P. O. Dohag, Tehsil Jogindernagar
Distt. Mandi (HP)-175015

Subject: Appointment to the post of Assistant Professor (School of Pharmacy), in
Abhilashi University, Chail Chowk, Tehsil Chachyot, Distt. Mandi (HP).

This is with reference to your application for the post mentioned above and subsequent interview held for the same, the Management of the Abhilashi University, Chail chowk, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the selection committee; you have been selected and appointed as **Assistant Professor (School of Pharmacy), of Abhilashi University, Chailchowk, Tehsil Chachiot, Distt. Mandi (HP)** on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your Service shall be terminated immediately without notice.
3. You will be paid a consolidated salary of 15,600 /-pm.
4. Your appointment on the post will come into force with effect from the date of your joining the duty.
5. You may join your duty on 01/08/2018 otherwise the appointment will stand cancelled automatically without any reference to you.
6. One month notice or one month salary in lieu of notice period will be required for termination of service from either side.
7. The payment of your salary shall be subject to deduction of Income Tax as per Income tax Rule.
8. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
9. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
10. Your selection/ appointment in this University is on the basis of information / detail provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
11. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the Registrar, immediately on receipt of this letter.

The above mentioned terms and conditions are acceptable to me.

Registrar

Mz Pankaj Kumar

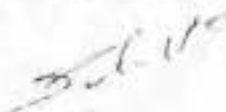
MAC/TRAINEE/DIR/2021
24/04/2021

To,
Mr BHUPINDER .
TRAINEE
PRODUCTION
BADDI UNIT
H026604

Dear **Mr BHUPINDER .**

Further to our offer letter dated 12/04/2021, we are pleased to offer to the position of TRAINEE in our PRODUCTION Department - BADDI UNIT The terms and conditions of this offer of Trainee appointment are as under:

- 1 Your training period will be for 9 months from the date of your joining i.e. 24/04/2021.
- 2 You will be paid a salary of Rs.14551/- (RUPEES FOURTEEN THOUSAND FIVE HUNDRED FIFTY-ONE ONLY) per month during the period you are retained for training.
- 3 On completion of your successful training period, your performance will be assessed and if found suitable, your trainee appointment letter will be regularized and you will be taken on probation basis for a period of six/ three months.
- 4 In case your work is found unsatisfactory during the period of training, this period may be extended at the discretion of the company to enable you to achieve the expected standard of performance or at the end of training period, subject to availability of vacant post, you will be either regularized in the service of the company or if your performance is not upto the expected standard, your trainee services will be terminated.
- 5 During the period of training, your services can be terminated without any notice or notice pay in lieu of notice without assigning any reason. In such cases management's decision will be final & binding.
- 6 Your trainee services are liable to be transferred either part time or whole time to any other department or sister concern of the company without payment of extra salary.
- 7 You shall observe whole rules of discipline and decorum prevalent in the company
- 8 You will not be entitled to any type of paid leave during training period.
- 9 That all disputes and differences are to be inquired and to be dealt with and are to be settled at Mumbai. And that the courts, tribunals and/or authorities at Mumbai only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this appointment.



MACLEODS
PHARMACEUTICALS
LIMITED

Registered Office:
 Adama Arcade, Church Road,
 Near Laxmi Hotel, Andheri-Kurla Road,
 Andheri (East), Mumbai-400 059, India

Phone: 91 22 6676 9800
 Fax: 91 22 6676 6500
 Email: customers@macleodspharma.com
 Website: www.macleodspharma.com
 GSTIN: 27AAH1909AC001049

MAC/APPOINTMENT/HR/2020
01/01/2021

Mr. ABHISHEK THAKUR
TRAINEE
PRODUCTION
BADDI UNIT
H023288

Mr. ABHISHEK THAKUR

We are pleased to appoint you to the position of **JR OFFICER - PRODUCTION - BADDI UNIT** in our organisation w.e.f. 01/01/2021 on the following terms and conditions.

- Your pay will be **Rs 232680/- (RUPEES TWO LAKH THIRTY-TWO THOUSAND SIX HUNDRED EIGHTY-ONLY)** per annum. Breakup of your salary annexed herewith.
- Probation, gratuity, etc. shall be applied as per the company rules in force from time to time.
- All terms and conditions are on the basis of merit and will be at the sole discretion of the Management.
- You will be on probation for a period of 3 months from the date of joining. This period may be extended at the discretion of the company to enable you to achieve the expected standard of performance. At the end of probation period, you will be either (a) confirmed in the services of the company or (b) if your performance is not up to the company or (c) if your performance is up to the expected standard, terminated from such services.
- On confirmation, your services will be liable to be terminated after giving one month's notice or one month's notice pay in lieu of notice period from either side.
- You shall be retired from the services of the company on attaining the age of 58 years and shall not have any claim to be continued in service thereafter.
- You will be governed by the "Standing Orders" applicable to the establishment and rules & regulations in force in which you work and Rules and Regulations framed, amended, altered or modified from time to time and applicable to the employees of that establishment.
- In addition to your duties, your activities will also extend over any other kind of work as may be required in the circumstances.
- Your usual working hours will be 48 hours per week. However, you may be required to stay beyond these hours whenever required and called upon by the management due to emergencies.

James Girdhari Lal

Date: 11/11/2021

Dear Girdhari Lal,

We are pleased to extend to you this offer of employment in Apprenticeship and your education in B. Pharmacy. If you accept this offer, you will begin your Apprenticeship in the Department With the Company on Date 11/11/2021 and will be expected to work 40 hours per week.

You will be paid a salary of Rs. 9,400 per month less applicable taxes and deductions. You will also receive any of the medical benefits that may be applicable to you. Your Apprenticeship is expected to last for OCT-2022. The offer of employment is made on the basis of "at will," which means that either you or the company may terminate your employment at any time for any reason and with or without notice.


During your Apprenticeship, you may have access to trade secrets and confidential information of the company. By accepting this offer of Apprenticeship, you agree to maintain such information as confidential, and refrain from using it for your own benefit or for the benefit of anyone outside the company. In addition, you agree that, upon termination of your apprenticeship, you will return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all rules and policies governing the conduct of our business and employees, including any policies regarding sexual harassment and employment of minors.

This offer and its terms and conditions are subject to the company's right to modify or terminate this offer at any time. I hope that your association with the company will be a mutually beneficial one. Please accept this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.,


Authorized Signatory


I accept the offer on the terms and conditions set out in this offer.

Mr. Lal

Offer Letter for Apprenticeship

Name: Neeraj Kumar

Date: 23/06/2021

To: Neeraj Kumar,

We are pleased to extend to you this offer of working in an Apprenticeship and your education at B. Pharma. If you accept this offer, you will begin your Apprenticeship in QM Department. With the company on 1st Oct. 2021. You will be expected to work 6 Days a week.

You will be paid a stipend of Rs. 9,500 per month less all applicable taxes and withholding. As an Apprentice, you will not receive any of the employee benefits that regular company employee receives.

Your Apprenticeship is expected to end on OCT-2021. However, your Apprenticeship with the company is "at will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause, and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all the information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will return to the company all of its property, equipment, and documents, including electronic files and information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all applicable policies and practices governing the conduct of its business and discipline, including but not limited to policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I, Neeraj Kumar, do hereby accept the offer of Apprenticeship and will observe all applicable policies and practices.

Neeraj Kumar

10/10/21

Dear Sir,

I am writing to you regarding

on Date 01/07/2021

You will be paid a sum of £10,000

which will be paid to you in three instalments

of £3,333

which will be paid to you

and will be paid to you

During your Apprenticeship you will

be employed by the company

and will be paid a sum of £10,000

which will be paid to you

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V5 GLOBAL SERVICES PRIVATE LIMITED

D-13/5, Ground Floor, Okhla Industrial Area, Phase - II, New Delhi - 110020.
Phone: 011-40655600, 700 website: www.v5global.com CIN: U72300DL2002PTC141952

Employment Agreement

The Employment Agreement (Agreement) is made on this day of 20-Jul-20

BETWEEN

1. V5 Global Services Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at D-13/5, Okhla Phase-2, New Delhi-110020 (hereinafter referred to as the "Company" which expression shall, be deemed to mean and include its successors, affiliates and permitted assigns); and
2. **Abhisek Sharma**, an Indian national, son/daughter of **RAJINDER KUMAR**, currently residing at **V.P.O BARIKHMANI, TEHSIL BALH, DISTT MANDI**, Mandi, Himachal Pradesh, India, 175027. contact number 9805650400 (hereinafter referred to as the "Employee").

(The Employee and the Company are hereinafter individually referred to as a **Party** and collectively as the **Parties**.)

WHEREAS

- A. The Company is engaged in the business of various Marketing and Manpower outsourcing services.
- B. The Company requires the services of an efficient, qualified, capable and experienced person to act as **Mi Buddy** for a project titled **Xiaomi** which the Company is undertaking for **Xiaomi (Project Company)**.
- C. The Employee has represented to the Company that He/She has the necessary qualifications, experience, and capability for the Position (as hereinafter defined) and has expressed his/her willingness to accept the appointment and act as **Mi Buddy** of the Project.
- D. The Company has agreed to appoint the Employee as **Mi Buddy** for the Project and the Employee has agreed to accept the appointment as **Mi Buddy** for the Project, on the terms and conditions hereinafter contained and in the Company Policy (as hereinafter defined). (**Employment**).
- E. The Parties are desirous of recording in writing the terms and conditions of the Employment.

NOW THEREFORE in consideration of the premises and mutual agreements and covenants contained in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby mutually acknowledged), each of the Parties with the intent to be legally bound hereby covenant and agree as follows.

1. DEFINITIONS AND INTERPRETATION

In this Agreement, capitalised terms shall have the respective meaning given to them in the Preamble and Clause 1.1

1.1 Definitions

The following definitions constitute part and parcel of this Agreement:

(a) Affiliate; (b) Confidential Information; and (c) Intellectual Property. These definitions are available at the official website of the Company bearing the following link: isp.v5global.co.in. All employees are advised to read these definitions since they constitute an integral part of this Agreement.

2. APPOINTMENT, REMUNERATION AND RESPONSIBILITIES

- 2.1 The Company hereby appoints the Employee as **Mi Buddy** for the Project **Xiaomi** and in consideration for rendering the services and performing the obligation as described herein, the Employee shall be entitled to the remuneration package as specified in Annexure 1.

Except for benefits and entitlements which the Company is required to provide to the Employee pursuant to Applicable Law, the benefits and entitlements that are being provided to the Employee by the Company on a voluntary basis are in

V5 GLOBAL SERVICES PRIVATE LIMITED

D-13/5, Ground Floor, Okhla Industrial Area, Phase - II, New Delhi – 110020.

Phone: 011-40655600, 700 website: www.v5global.com CIN: U72300DL2005PTC140952

accordance with the Company Policy and hence are liable to be withdrawn or changed from time to time at the convenience and discretion of the Company.

- 2.2 The Company may at its discretion, subject to Applicable Law, modify the remuneration package, rights, benefits and entitlements granted to the Employee pursuant to this Agreement, as it may from time to time determine.
- 2.3 The Employee shall perform such duties and carry out such functions as directed by the Company. Without prejudice to the above, the Employee shall perform such other functions as may be assigned/entrusted to him/her by the Company or any other person/entity authorized by the Company.
- 2.4 This Employment is being offered to the Employee upon the understanding and is conditional upon (i) the credentials, testimonials and particulars submitted by the Employee with or in the application for employment being true, correct and accurate; and (ii) satisfactory verification of the background of the Employee by the Company in a manner as it deems fit. If at any time it should emerge that the particulars furnished by the Employee are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding the acceptance of the Employment by the Employee, the Employment will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever. This termination will not affect the rights and remedies that the Company may have under any laws, rules and regulations for the time being in force.

3. EFFECTIVE DATE

This Agreement shall come into force and effect on the date of execution hereof July 20 2020 and shall remain in force unless terminated in accordance with terms contained herein. The Employee shall commence his Employment from 20-Jul-20.

4. CONDITIONS OF EMPLOYMENT

- 4.1 The Employee during his/her Employment shall, perform and discharge faithfully and to the best of his/her ability the duties and function assigned to him/her pursuant to the Agreement. Subject to Applicable Law, the Employee shall devote his/her full time, attention and energies towards the functioning of the Company and in discharge of his/her duties and responsibilities mentioned herein. The Employee shall work such number of hours as may be necessary for the Employee to perform his/her duties and functions effectively and otherwise in accordance with the Company Policy in that behalf and the Employee shall not be entitled to receive any additional remuneration for work done outside his/her normal hours of work.
- 4.2 Weekly working hours are 48 Hours.
- 4.3 The Employee shall be entitled to Leaves in accordance with Company Policy.
- 4.4 The Employee further agrees that during the course of his/her Employment with the Company and at all times thereafter, he/she will not engage in any conduct that is intended to or has the result of inflicting harm upon the reputation of the Company or any of its Affiliates, Clients, Project Company or any of its officers, directors, shareholders or employees.
- 4.5 The Employee's location/place of work shall be Mandi, India, but he/she may be required to travel to or work at any place within or outside India as directed by the Company, from time to time. The Company reserves the right to transfer the services of the Employee to any other location of the Company or assign his/her employment to one of its Affiliates on the same terms and conditions as this Agreement.
- 4.6 The Employee, during the course of his employment with the Company, may be provided with certain equipment/gadgets (such as laptops, mobile phones etc.) to be utilized solely for the purpose of his/her employment (Company Belongings). The Employee acknowledges that the Company Belongings are the absolute property of the Company and further undertakes to keep the Company Belongings in mint condition as long as they remain in his/her possession.

V5 GLOBAL SERVICES PRIVATE LIMITED

D-13/5, Ground Floor, Okhla Industrial Area, Phase - II, New Delhi – 110020.

Phone: 011-40655600, 700 website: www.v5global.com CIN- U72300DL2005PTC140352

- 4.7 The Employee may be required to execute a separate agreement with respect to the Company Belongings provided to him/her, the terms and conditions of which shall constitute a part of the Employee's employment conditions and be considered a part of the current Agreement.
- 4.8 The Employee shall hand over the Company Belongings back to the Company, upon happening of the following events, whichever is earlier: (i) whenever demanded by the Company, or (ii) at the time of cessation of his/her employment (for any reason whatsoever) with the Company.
- 4.9 In addition to the above, in case, employee terminates this agreement without required notice/information within 30 days from the date of joining, the Company shall be entitled to forfeit entire earned wages of employee, on account of the cost incurred on the employee's training/induction, documentation, antecedent verification, uniform etc.

5. CONFIDENTIALITY AND INTELLECTUAL PROPERTY RIGHTS

- 5.1 The Employee recognizes that he/she will be given and have access to Confidential Information of the Company, its Clients, its Affiliates and the Project Company. In consideration of the benefits accruing to the Employee under this Agreement, the Employee hereby agrees that he/she shall:
- (a) not, without the prior written permission of the Company, directly or indirectly disclose or cause to be disclosed any Confidential Information to any third party;
 - (b) take all steps as may be reasonably necessary to protect the integrity of the Confidential Information and to ensure against any unauthorized disclosure thereof;
 - (c) promptly inform the Company of any potential or accidental disclosure of Confidential Information and shall take all steps, together with the Company, to retrieve and protect the said Confidential Information; and
 - (d) use the Confidential Information only in connection with the Employment for the Business.

The Employee shall continue to be bound by this clause 5.1 even after the expiry/termination of this Agreement

6. EXPENSES

The Employee's business expenses including any business related travel, boarding and lodging related expenses, which are incurred in the course of his Employment with the Company shall be reimbursed by the Company pursuant to, and to the extent permitted by the Company Policy as in effect from time to time.

7. NON COMPETE AND NON SOLICITATION

During the Term of the Agreement, the Employee shall render his/her services to the Company wholly and on an exclusive basis and the Employee shall not be entitled to in any manner, directly or indirectly, to work for or provide services to any other person.

8. REPRESENTATIONS AND WARRANTIES AND COVENANTS

- 8.1 The Employee hereby represents and warrants as follows:

- (a) The Employee is not, directly or indirectly, employed by, work for or is engaged in providing services to any person, firm, partnership, association, corporation, or entity other than the Company, and neither is the Employee a party to any agreement (written or oral) with any other person or business entity, that in any way affects the Employee's employment by the Company, or conflicts with the Employee's obligations under this Agreement, or restricts the Employee from rendering any services hereunder;
- (b) The Employee has executed and delivered this Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of benefit to him/her, and that the duties and obligations imposed on him/her hereunder are fair and reasonable and will not prevent him/her from earning a comparable

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livelihood following the termination of his/her employment with the Company;

- (c) The Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Agreement, and has obtained independent legal advice in connection with the execution of this Agreement;
 - (d) The Employee has not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime, even though subject of a pardon, amnesty, or other similar legal action and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or threatened against him/her;
 - (e) The Employee has been relieved by his previous employer and is not involved in any dispute with them concerning his/her past employment; and
 - (f) The material, information and documents provided by him/her to the Company in connection with his/her Employment is true and correct in all respects and that no information, fact, or documents that would be relevant for the Company to evaluate his/her suitability for the Employment has been concealed from the Company.
- 8.2 The Employee shall do such acts and things, execute such documents and provide such reasonable assistance as may be required to consummate the transactions contemplated by this Agreement, and the Employee shall provide such further documents or instruments required by the Company or any other party as may be reasonably necessary or desirable to effect the purpose of this Agreement and to carry out its provisions.

9. TERMINATION

- 9.1(a) The employee shall be on probation for a period of 3 (three) month from his date of joining. during the probation period, the Company shall have right to terminate this agreement by providing to employee with 7 (seven) days prior written notice. Post successful completion of probation, the Company shall have right to terminate this agreement by providing to the employee with 30 (thirty) days prior written notice.
- 9.1(b) Employee may terminate his/her employment with the company at any time by giving requisite notice as per the terms of his/her employment agreement in writing, or equivalent wages in lieu thereof. In case Employee fails to deposit required notice pay in lieu of requisite notice to the company before settling employee's full and final payment, the same shall be adjusted by the management from employee's full and final dues payable to employee, and the balance amount will be paid to employee.
- 9.2 Notwithstanding the provisions of Clause 9.1 above, the Company shall be entitled to forthwith terminate this Agreement (without any compensation) by notice in writing to the Employee or his/her representative upon the occurrence of any of the events mentioned below:
- (a) in case the Employee is charged of any crime or offence involving moral turpitude under Applicable Law in India;
 - (b) in case of negligence or incompetence by the Employee in the performance of his/her duties, in the Company's opinion;
 - (c) in case of any breach by the Employee of Clause 5;
 - (d) in case of any breach by the Employee of Clause 7;
 - (e) an act of proven dishonesty, misappropriation, breach of trust or fraud by the Employee;
 - (f) the Employee engaging in conduct which causes financial harm to or erodes the goodwill and reputation of the Company and/or its Affiliates and/or any of their respective officers or employees;
 - (g) the Employee's breach of the provisions of this Agreement or the failure to render services to the Company in accordance with the terms of this Agreement.

V5 GLOBAL SERVICES PRIVATE LIMITED

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Phone: 011-40655600 700 website: www.v5global.com CIN: U72300DL2005PTC140952

- (h) the Employee being in a state of health which, in the opinion of the Company, adversely affects due discharge of his/her duties under this Agreement;
- (i) in case of any breach by the Employee of any agreement, representation, warranty, or covenant set forth in this Agreement or in the Company Policy;
- (j) in case of any adverse report coming to light from any enquiries, from references indicated by the Employee or from the Employee's previous employer (s), if any;
- (k) The activities/behavior/conduct of the Employee is considered immoral/unethical or detrimental to the interests of the Company;
- (l) if, at any time, it is found that the Employee has concealed/suppressed particulars of any declaration, statement or information or has furnished inaccurate particulars of information (of any nature whatsoever) to the Company;
- (m) in case of any other ground on which the Company is so entitled to dismiss the Employee under the Company Policy or under Applicable Law;
- (n) the commission of any act or omission by the Employee which is in violation of any Applicable Laws in India, or
- (o) in case the Project, in connection with which, the Employee had been employed by the Company, is terminated by the Project Company or the Company;
- (p) In case employee is absent for three consecutive days without any written approval from, the line manager/HR Department, he/she shall be treated absconding and the Company may cease his/her employment without further reference."

It is clarified that the Company, at the time of terminating the employment of the Employee on account of any of the provisions specified in Clause 9.2 above, shall not be obligated to provide any reasons thereof to the Employee.

10. CONSEQUENCES UPON TERMINATION

10.1 Upon termination of this Agreement for any reason whatsoever, the Employee shall, not later than the date of termination:

- (a) handover the charge of his/her duties to such person as may be nominated/authorized by the Company;
- (b) pay in full to the Company all amounts due by the Employee to the Company; and
- (c) surrender to any person nominated/authorized by the Company, the Confidential Information and other documents of the Company, originals and/or copies (whether in printed or electronic form), Company Belongings, and all other properties, assets (whether movable or immovable), monies and belongings of the Company, its Client, Affiliates or branch offices in the Employee's possession or control.

(i) It is clarified that in case of failure of the Employee to return the Company Belongings or failure to return the Company Belongings in good condition, the Company shall be entitled to recover the value of such Company Belongings or the cost for the damages caused to the Company Belongings, as the case may be, by setting off the same against any payments due to the Employee or by any other means mentioned in the separate agreement executed by the Employee with respect to the Company Belongings.

(ii) The Company shall be at liberty to take appropriate legal action in case of failure of the Employee to hand over the Confidential Information and other sensitive information of the Company, its clients, affiliates or branch offices, in his/her possession at the time of cessation of his/her

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employment with the Company.

- 10.2 The Employee agrees that he/she shall not claim any amounts whatsoever from the Company by way of severance pay, bonus or compensation under this Agreement in the event of termination of this Agreement, except as provided under applicable law.
- 10.3 On termination of this Agreement, the Company may deduct from any sums owed by it to the Employee (by way of salary or otherwise) any sums otherwise provided by the Company to the Employee which are due to the Company from the Employee. Further, the full and final settlement of the Employee, after making relevant deductions, if any (as explained above in this clause) will be payable to the Employee within a period of 60 (sixty) days from the date of submission of Full & Final form.
- 10.4 Notwithstanding anything to the contrary in this Agreement, in the event of termination of the employment of the Employee for any reason whatsoever, the Employee shall be bound by the surviving provisions of this Agreement.

11. COMPANY RULES, PROCEDURES AND POLICIES

The Employee shall be under an obligation to comply with the all Company policies, which are made from time to time (Company Policy). The Company shall endeavor to provide the Employee with information on the Company Policies. However, the Employee shall be obligated to inquire about the Company Policies and its status on a regular basis.

12. GOVERNING LAW AND DISPUTE RESOLUTION

- 12.1 This Agreement shall be governed by and construed in accordance with the laws of India and subject to the provisions of Clause 12.2, the courts at New Delhi shall have exclusive jurisdiction in respect of any matter under this Agreement.
- 12.2 Any dispute or difference arising under or in relation to this Agreement shall be referred to arbitration in accordance with the Arbitration and Conciliation Act, 1996, as in existence from time to time (Arbitration Act). The arbitration shall be conducted by a single arbitrator to be appointed solely by the Company within a period of thirty (30) days from the date of service of notice of a dispute by a Party upon the other Party. The arbitrator's decision shall be final and binding on the Parties. The place of arbitration shall be Delhi and the language of arbitration shall be English. Pending final resolution of any dispute, the Parties shall continue to perform their respective obligations under this Agreement. The arbitrator shall provide a reasoned award.

13. NOTICES

- 13.1 All notices under this Agreement shall be in writing and shall be served by sending the same by registered post or courier (i) in the case of the Company, to the office of the Company specified in this behalf; and (ii) in case of the Employee to his/her address in the Company's records.

Notwithstanding the abovementioned, all notices under this Agreement can also be sent to the Company any of the following email addresses: hr@v5global.com help@v5global.com

- 13.2 The Employee will keep the Company informed of his/her latest postal address and contact number at all times and intimate in writing in case of change of address or contact number. Any communication sent to the Employee by the Company on the last known address will be deemed to have been duly served notwithstanding the fact that the Employee has changed his/her address.

14. INDEMNIFICATION

The Employee, at all times during the Term (and even after the termination of this Agreement) agrees to indemnify and hold harmless the Company, its directors, employees, Affiliates, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of any breach of any provision of this Agreement by the Employee, including unauthorised disclosure or use of the Confidential Information by the Employee or any person related to the Employee that may have access to such Confidential Information through the Employee.

V5 GLOBAL SERVICES PRIVATE LIMITED

D-13/5, Ground Floor, Okhla Industrial Area, Phase - II, New Delhi - 110020.

Phone: 011-40655600, 700 website: www.v5global.com CIN-U72300DL2003PTC140962

15. MISCELLANEOUS PROVISIONS**15.1 Assignment**

The Company shall be free to assign all or part of its rights hereunder to any party without the consent of the Employee. However, the Employee shall not be entitled to assign or transfer any of his/her rights, benefits or obligations hereunder in any manner howsoever.

15.2 Statutory deductions

Any and all taxes including those taxes which arise from any payments, benefits, etc. received by the Employee from the Company during the Term shall be borne by the Employee and the Company assumes no responsibility for the Employee's personal tax affairs or the liability of such payments and benefits. The Company may deduct or withhold any amounts prior to effecting any payments or benefits to the Employee in terms of this Agreement, in accordance with any provisions of Applicable Law, including The Employees Provident Fund and Miscellaneous Provisions Act, 1952, and Employees State Insurance Act, 1948. Additionally, the Company may make statutory payments which the Employee may be entitled to under Applicable Law, including The Payment of Bonus Act, 1965 and the Payment of Gratuity Act, 1972.

15.3 The Employee shall be provided appointment letter, monthly salary slips and all other official letters/communiqué to his/her email address registered with the Company.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THESE PRESENTS THE DAY AND YEAR FIRST INDICATED ABOVE.

For: V5 Global Services Private Limited

Authorised Signatory



Signature of the Employee

Name: Abhisek Sharma

V5 GLOBAL SERVICES PRIVATE LIMITED

D-13/5, Ground Floor, Okhla Industrial Area, Phase - II, New Delhi – 110020.

Phone: 011-40655600, 700 website: www.v5global.com CIN: U72300DL2015PTC140962

Annexure 1 Remuneration Package

Your Fixed cost to Company is Rs. 9240/- per month (Nine Thousand Two Hundred Forty Only including Insurance)

Particulars	Amount
Basic	Rs. 9000/-
Total Salary	Rs. 9000/-
Gross Salary	Rs. 9000/-
Insurance	Rs. 50/-
Mediclam	Rs. 190/-
Cost To Company	Rs. 9240/-
Net In Hand Salary	Rs. 9000/-

Professional Tax, Labour welfare fund & other statutory contribution as envisage under the prevailing Acts & Rules of respective state govt. shall be applicable.

Notes: 1. V5 Global Services Pvt. Ltd will be opening salary bank account with Kotak Mahindra bank. For any salary transfer Kotak bank account is mandatory to be opened, if not opened within 60 days an amount of Rs. 250/- will be deducted against cheque issuance, courier & admin charges.

Notes: 2. NEFT charges will be deducted from your salary as applicable.

N.B.: The Employee is required to submit the following documents before commencing employment with the Company.

- 1) Acceptance of the offer letter.
- 2) All Mark sheets & Certificates
- 3) Two professional References with designation address and Telephone number.
- 4) 3 Passport size photographs.
- 5) Permanent Address proof like copy of electricity bill / voter id.
- 6) Acceptance of Resignation Letter
- 7) Health/ Fitness Certificate
- 8) Last salary slip
- 9) Copy of Pan Card



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907250408, 9418006320, 9816700520, 9816005139
Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref.No. AU/Admn-Appr-2/2019-20/039

Dated: 25/01/2020

To

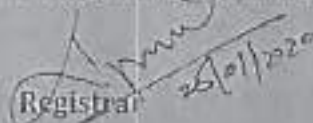
Mr. Chetan Kumar S/o Ganesh Lal
Vill. Ouri, P.O. Chail Chowk, Tehsil Chachyot
Distt. Mandi (H.P.)

Subject: Appointment to the post of Assistant Professor (Faculty of Engineering & Management), in Abhilashi University, Chail Chowk, Tehsil Chachyot, Distt. Mandi (HP).

This is with reference to your application for the post mentioned above and subsequent interview held for the same, the Management of the Abhilashi University, Chail Chowk, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the selection committee, you have been selected and appointed as **Assistant Professor (Faculty of Engineering & Management)**, of Abhilashi University, Chail Chowk, Tehsil Chachyot, Distt. Mandi (HP) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your Service shall be terminated immediately without notice.
3. Your appointment will be for 1 year from your joining.
4. You will be paid a consolidated salary of 12,000 /-pm.
5. Your appointment on the post will come into force with effect from the date of your joining the duty.
6. You may join your duty before on 01/02/2020 otherwise the appointment will stand cancelled automatically without any reference to you.
7. One month notice or one month salary in lieu of notice period will be required for termination of service from either side.
8. The payment of your salary shall be subject to deduction of income Tax as per Income tax Rule.
9. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
10. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
11. Your selection/ appointment in this University is on the basis of information / detail provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
12. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the Registrar immediately on receipt of this letter.


Registrar 25/01/2020

The above mentioned terms and conditions are acceptable to me.

Mr. Chetan Kumar

Campus Placement School of Pharmacy

SCHOOL OF PHARMACY

ABHILASHI UNIVERSITY, CHAL CHOWK, MANDI, H.P.

PLACEMENTS OFFICE

WILLING TO EMPLOY THE FOLLOWING



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh

SCHOOL OF PHARMACY

ABHILASHI UNIVERSITY, CHAL CHOWK, MANDI, H.P.

PLACEMENTS OFFICE

WILLING TO EMPLOY THE FOLLOWING



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh



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Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh



Dr. Anshu Singh, Dr. Anshu Singh

SCHOOL OF PHARMACY

ABHILASHI UNIVERSITY, CHAL CHOWK, MANDI, H.P.

PLACEMENTS OFFICE



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh



Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh, Dr. Anshu Singh

ABHILASHI UNIVERSITY MANDI

Ref.No NSQF/2021-22/H.P-AGRI

Dated: 29.06.2021

To: The Principal
GSSS PANGNA
GSSS PANGNA TEH KARSOG DISTT MANDI (HP)
MANDI

Respected Sir/Madam,

**Sub: National Skill Qualification Framework (NSQF) Program Implementation under
Vocationalisation of School Education in Schools in Himachal Pradesh.**

We introduce ourselves as Vocational Training Provider (VTP) authorized by HPSES (SAMAGRA SHIKSHA) Govt. of H.P to facilitate introduction of the course cited as subject above. Pursuant to that Ms/Mr DINESH KAPOOR has been appointed as a Vocational Trainer - AGRICULTURE, by AISECT on the recommendation of a duly constituted selection committee. She /He have now been directed to report to you on or before 03.07.2021.

As per instructions from State Project Director, HPSEE, H.P, she/he will be under your administrative control for day to day management and required to teach the applied skill in Sector. She/he will also take/organize activities in the subject in which she/he has been appointed as per instruction issue by the department separately. She/he will also be required to send weekly report under your signatures as required by us or the Department.

We request you to allow her / him to join your institution accordingly and send the duly signed and stamped attached report regarding her/his joining in the following.

Mr Asheesh Sohar: AISECT
(E-mail id: asheesh05aisecthp@gmail.com / Mobile: 09418400014)

Signature of the Vocational Trainer Appointed:

Thanking you

For AISECT



Director

Principal

GSSS PANGNA
Pangna, Distt Mandi (H.P.)
DDO Code-275

By E-Mail

Dated - 01 July, 2021

Name : Nitin Nask

Contact No : 7018226451

Mail ID : naskniti198@gmail.com

Dear Nitin,

Congratulations!

With reference to your applications, we are pleased to appoint you as per details given below on contractual basis with Empower Pragati Vocational and Staffing India Pvt. Ltd.

Designation : Vocational Trainer - Agriculture (Contractual Basis)

Location : GSSS Dehlan, Una, HP

Joining Date : 01 July, 2021

Remuneration : You will be paid a gross honorarium of Rs. 19,000/- per month (all inclusive), less government (Statutory) deductions, if any. Detailed salary break-up will be shared with you shortly.

Your employment with Empower Pragati Vocational and Staffing Pvt. Ltd is valid from your date of joining on contractual basis. It will be renewed every year on the basis your performance.

Your services with Empower Pragati Vocational and Staffing Pvt. Ltd may continue till the time agreement between SSA and Empower Pragati Vocational and Staffing Pvt. Ltd is valid. This contract may also be terminated or come to an end based on your unsatisfactory performance/conduct.

You will be governed by the policies, terms and conditions of the company as applicable to employees in your category.

For details of your reporting time and office details please get in touch with the Project Coordinator Mr. Varun Sharma on the contact details shared below.

Contact No. 8894539406

Email ID: varun.sharma1@empowerpragati.in

Wishing you all the best for a long and rewarding career with Empower Pragati Vocational and Staffing Pvt Ltd.

For Empower Pragati Vocational & Staffing Private Limited

Mahfuz Md Alam
Head - Human Resources

Candidate Signature _____



FARM TECHNOCRATS' FORUM
(An Organisation in the Service of Society)
Head Office at O/O The Deputy Director Agriculture
Palampur-176 061 (HP)

Ref. No. FTF-0131/1(PAO) Vol-1/2012-13

Dated, Palampur the

12 JUL 2019

1/-

Sh. Deepak Naik S/o Sh. Bihari Lal,
R/o Vill. Bhaur P.O. Kanaid Teh. Sundernagar Distt. Mandi (H.P.)

Subject: Work contract as Assistant Technology Manager.

Memor:

On the basis of screening of documents and personnel interview, you are hereby engaged as Assistant Technology Manager in Development Block Salooni Distt. Chamba (H.P.), under Extension Reforms Scheme (ATMA/SAME), on contractual basis upto March 31, 2020, on the fixed monthly package of ₹ 25,000/- (₹ 21,000/- + ₹ 4,000/-) on the following terms and conditions:-

1. The offer is purely temporary and can be withdrawn / terminated either in the event of termination of project or unsatisfactory work and conduct report from the controlling officer.
2. That the present contract is co-terminus with the project.
3. You will be authorized one day casual leave, after the completion of one month regular service, with the prior approval of the controlling officer.
4. You will be authorized six day medical leave in a calendar year which will not be carried forward.
5. The expecting mother will be granted maternity leave as per Maternity Benefit Act 1961 Govt. rates as applicable from time to time.
6. Medical re-imbursement and L.T.C. are not admissible.
7. Unauthorized absence from duty will automatically invite disciplinary proceeding against you.
8. No payment on account of contractual salary will be made, even if the absence from duty is authorized, beyond the prescribed limits.
9. Medical fitness certificate at the time of joining will have to be submitted to the controlling officer from any registered medical Doctor.
10. At the time of receiving order you are required to submit an affidavit indicating that nothing has been contested and you shall abide by all the terms and conditions of appointment.
11. Normally you are not allowed to resign from the post before the expiry of contractual period. However, under compelling circumstances, you may leave the job by giving one month notice. In the event of failure to do so, you will have to deposit one month salary to Farm Technocrats' Forum, Palampur.
12. You are required to deposit one month salary as security deposit in the shape of Fixed Deposit Receipt of any nationalized bank pledged to the President, Farm Technocrats' Forum, Palampur.
13. You will be required to disclose all sources of income for the purpose of TDS within one month from the date of joining.
14. The order / direction issued by the ATMA, Project and / or by the Farm Technocrats' Forum will be final.
15. You will submit a copy of PAN Card within one month from the date of issue of this communication.

If the above terms and conditions are acceptable, you are directed to report for duty to the Project Director, ATMA, District Chamba (H.P.), on any working day in between 15.07.2019 to 18.07.2019, under intimation to this office.

Farm Technocrats' Forum
Palampur, Distt. Kangra (H.P.)
Dated, Palampur the

Encl. No. FTF-0131/1(PAO) Vol-1/2012-13

Copy forwarded to:

1. The Director of Agriculture, Himachal Pradesh, Shimla-5, w.r.t. letter No. Agt.H(Project Call) FTF/2019-20 (S.P)-IV dated 25.05.2019, 27.05.2019 & 10.07.2019, for favour of information please.
2. The Project Director, ATMA, District Chamba (HP), with the request that the joining report of the official may be accepted and conveyed to this office. Out of two ATM, one ATM is to be posted at block headquarter as being concerned earlier, the second ATM may be posted in the second ADD circle of each block.
3. Personal / Office file of the candidate.

Farm Technocrats' Forum
Palampur, Distt. Kangra (H.P.)

By E-Mail

Name : Ajay Kumar
Contact No : 7559700717
Mail ID : ajaymnd21008@gmail.com

Dated : 26 February, 2020

Dear Ajay,

Congratulations!

With reference to your application and the subsequent interview, we are pleased to appoint you in Empower Pragati Vocational and Staffing India Pvt. Ltd. for implementation of NSQF Project scheme as per details mentioned below.

Designation : Vocational Trainer - Agriculture
Location : GMSSS Rajput, Kangra, HP
Joining Date : 26 February, 2020
Remuneration : You will be paid a gross honorarium of Rs. 15,000/- per month (all inclusive), less government (Statutory) deductions, if any, on a contractual basis till 12 August, 2020 from the date of joining.

Your employment with Empower Pragati Vocational and Staffing Pvt Ltd is valid from your date of joining and will automatically come to an end on 12 August 2020 or on a date on which the scheme is discontinued by state government (whichever date is earlier). This contract may also be terminated based on your unsatisfactory performance/conduct.

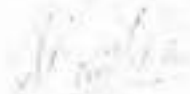
You will be governed by the policies, terms and conditions of the company as applicable to employees in your category. The details of the specific clauses applicable to you are laid out in the enclosed Annexure A.

For details of your reporting time and office details please get in touch with the Project Coordinator Mr. Varun Sharma on the contact details shared below.

Contact No. 8894539406
Email ID: varun.sharma1@empowerpragati.in

Wishing you all the best for a long and rewarding career with Empower Pragati Vocational and Staffing Pvt Ltd.

For Empower Pragati Vocational & Staffing Private Limited



Mahlu Md Alam
Head - HR

Candidate Signature _____

Date: March 01, 2021

Mukesh Sandhu
S/O Paras Ram
V. Po. Meramasit, Teh Bath
Meramasit B.O.
Mandi
Himachal Pradesh-175036

Mr/Ms. Mukesh Sandhu,

Sub: Offer of appointment as JR. ASST.

We are pleased to offer you for the post of JR. ASST in the Company on the following terms and conditions

1 Post offered : JR. ASST

2 Place of posting

You are presently posted in the Ner Chowk Sundernagar, but liable to be transferred to any present or proposed branches of the Company in the same or different capacity

3. Date of Joining

You are required to report for duty on March 01, 2021 at Ner Chowk Sundernagar, Himachal Pradesh, Himachal Pradesh. If you require any change in the date of joining, it should be taken up with Human Resource Management Department at the Administrative office well in advance. Your appointment will be effective from the date of your joining duty

4. Probation/Confirmation

You will be on probation for a period of six months. Based on your performance your services will be confirmed with the company in writing after six months. If your performance is not found to be satisfactory or up to the expected level, your probation period will be extended for a further period of 6 months at the discretion of the Management. During probation period, your services are liable to be terminated without assigning any reason.

V Eagle Security & Manpower Services

HEAD OFFICE: NAVDEEP BUILDING 1ST FLOOR NEAR AUCLAND HOTEL,
LAKKER BAZAR SHIMLA-171001 HIMACHAL PRADESH
CELL: 94180-95051 OFFICE: 0177-2659956 e-mail: v.eaglesecurity22@gmail.com

To:

Mr. Naveen Kumar
S/O Sh. Inder Kumar
R/O Village Dhaban (237), Mandi H.P. 175027

06/09/2021

Subject – Work contract as a natural farming fellow.

Memo:

In accordance with the instruction contained in the Executive Director Cuts State Nodal Officer (ATMA) H.P. letter No. AGR/HSPN/PJ (7)-10/2021 Dtd. 28/05/2021 regarding engagement of Natural Farming fellows for the year 2021-22 and on the basis of MOU Signed in Shimla with the State Electronic Development Corporation (Govt. Undertaking) and further outsourced by V Eagle Security & Manpower Services for providing staff, Natural Farming Fellows on outsourced basis for a period of 12 months on fixed monthly package of Rs. 25,000 (21,000 + 4000 (Mobility Charges)) on the following terms and condition:

1. The offer is purely temporary and can be withdrawn/terminated either in the event of termination of project or unsatisfactory work and conduct report from the controlling officer.
2. That the present contract is for 12 months.
3. You will be authorized one day casual leave, after the completion of one month of regular service, with prior approval of the controlling officer.
4. The expecting mother will be granted maternity leave as per Maternity Benefit Act 1961/Govt. rules as applicable from time to time.
5. Medical reimbursement and L.T.C are not admissible.
6. Unauthorized absence from duty will automatically invite disciplinary proceeding against you.
7. No payment on account of contractual salary will be made, even if the absence from duty is authorized, beyond the prescribed limits.
8. Medical fitness certificate at the time of joining will have to be submitted to the controlling officer from any registered medical Doctor.
9. At the time of receiving order you are required to submit an affidavit indicating that nothing has been concealed and you shall abide by all the terms and conditions of appointment.
10. The order/direction issued by the ATMA, Project and for by the V. Eagle Security & Manpower Services will be final.

V Eagle Security & Manpower Services



If the above terms and conditions are acceptable, You are directed to report for duty to the Project Director, ATMA, Kulu (H.P.) on any working day in between 06/09/2021 to 10/09/2021, under intimation to this office.

Copy forwarded to:

- i. The Executive Director Cuts State Nodal Officer (ATMA), Himachal Pradesh, Shimla-5, w.r.t. his office letter No. Agr. HSPN/PJ (7)-10/2021 dated 03/06/2021, for intimation and necessary action please.
- ii. The Project Director, ATMA, Kulu (H.P.) with the request that the joining report of the official may be recorded and conveyed to this office.
- iii. Personal/ Office file of the candidate.



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyat, Distt. Mandi (H.P.)
Ph. 01907 250408, 9418006520, 9416700520, 9416005139
Email: reg@abhilashiuniversity.edu.in, admission@abhilashiuniversity.edu.in, abhilashiuniversity@gmail.com

Ref.No. AU/Admn-Appnt-2/2020-21/199

Dated: 11/02/2021

To

Ms. Chanchal D/o Sh. Premu Ram
Vill. Bhyarta, P. O. Churah, Tehsil Balh
Distt. Mandi (H.P.) - 175027

Subject: Appointment to the post of Assistant Professor (School of Agriculture) in Abhilashi University, Chail Chowk, Tehsil Chachyat, Distt. Mandi (H.P.).

This is with reference to your application for the post mentioned above and subsequent interview held for the same, the Management of the Abhilashi University, Chail Chowk, Distt. Mandi (H.P.) is pleased to inform you that consequent upon the recommendation of the selection committee, you have been selected and appointed as Assistant Professor, (School of Agriculture), of Abhilashi University, Chail Chowk, Tehsil Chachyat, Distt. Mandi (H.P.) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your service shall be terminated immediately without notice.
3. You will be paid a consolidated salary of 18000/-pm.
4. Your appointment on the post will come into force with effect from the date of your joining the duty.
5. You may join your duty on or before 01/03/2021 otherwise the appointment will stand cancelled automatically without any reference to you.
6. One month notice or one month salary in lieu of notice period will be required for termination of service from either side.
7. The payment of your salary shall be subject to deduction of Income Tax as per Income tax Rule.
8. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
9. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
10. Your selection/ appointment in this University is on the basis of information / detail provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect or with suppression of facts, your services will be terminated without any notice.
11. The management reserves its rights to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please sign the duplicate copy of this appointment letter as proof of your having accepted the same and submit it (duplicate copy of this appointment letter duly signed) to the Registrar, immediately on receipt of this letter.

The above mentioned terms and conditions are acceptable to me.

Registrar

Ms. Chanchal



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-251008, 9418006520, 9816700520, 9816005139

Email: abhilashi@abhilashiuniversity.org, web@abhilashiuniversity.org

Ref. No. AU/Admin-Appt-2/2020-21/191

Dated: 13/02/2021

To: Mr. Vijay Kumar S/O Nandak Chand
V.P.O. Balli, Tehsil Balli, Distt. Mandi (H.P.) 175001

Subject: Appointment in the post of Assistant Professor, in School of Agriculture, Abhilashi University, Chail Chowk, Tehsil Chachyot, Distt. Mandi (HP).

This is with reference to your application for the post mentioned above and subsequent interview held for the same. The Management of the Abhilashi University, Chail Chowk, Distt. Mandi (HP) is pleased to inform you that consequent upon the recommendations of the selection committee, you have been selected and appointed as Assistant Professor (School of Agriculture), of Abhilashi University, Chail Chowk, Tehsil Chachyot, Distt. Mandi (HP) on the following terms and conditions:

1. Your appointment shall be subject to the fulfillment of eligibility as per UGC.
2. In case your appointment is not approved by the UGC, your Service shall be terminated immediately without notice.
3. Your appointment on the post will come into force with effect from the date of joining the duty.
4. You will be paid a consolidated salary of 18,000 /-pm.
5. You may join your duty on or before 01/03/2021 otherwise the appointment stand cancelled automatically, without any reference to you.
6. One month notice or one month salary in lieu of notice period will be required termination of service from either side.
7. The payment of your salary shall be subject to deduction of Income Tax as per Income tax Rule.
8. You will have to remain dedicated, devoted, diligent and faithful toward the University while discharging your duties.
9. You will have to produce the original certificate and testimonials along with photocopy thereof for verification at the time of reporting for duty.
10. Your selection/ appointment in this University is on the basis of information / data provided by you in your bio-data/ application as referred to above. If at any time it is found that the particulars mentioned in the resume/ application are false/ incorrect with suppression of facts, your services will be terminated without any notice.
11. The management reserves its right to alter any of the conditions or impose other conditions, as per its policies from time to time.

If the above mentioned terms and conditions are acceptable to you, you may please submit the duplicate copy of this appointment letter as proof of your having accepted the same. Submit it (duplicate copy of this appointment letter duly signed) to the Registrar, immediately on receipt of this letter.

The above mentioned terms and conditions are acceptable to me.

Registrar

Mr. Vijay Kumar

State Project Implementing Unit
Prakritik Kheti Khushhal Kisan Yojna
Krishi Bhawan, Shimla-5 (HP)

No. Agr. H (SPNF) F (10) -4/2018

Dated Shimla-5, the **24 NOV 2021**

To

SrNo.	Name	Father's Name & Address	Place of posting
1.	Tajinder Kumar	Sh. Mani Chand VPO, Churuk, Tehsil- Karsog, Dist- Mandi (HP)	Shimla
2	Ajeta Katech	Sh. Ravinder Katech VPO- Maranda, Tehsil- Palampur Dist- Kangra (HP)	Hamirpur
3	Yash Pal	Sh. Daya Ram Vill- Karchri, PO- Balh Dist- Mandi (HP)	Sirmaur at Nahan

Subject: Offer letter for engagement as Short Term Intern
Sir.

On the basis of your performance in written test held on 4.10.2021 at Shimla and also on the recommendations of the Expert Committee, the State Project Implementing Unit, Prakritik Kheti Khushhal Kisan Yojna, Krishi Bhawan, Shimla (HP) is pleased to offer you a work contract initially for 6 months (extendable up to 1 year based on performance) under CS-SCA to NCSP (Promotion of Organic Farming) Scheme on the fixed monthly emoluments of ₹25,000/- (₹21,000/- + ₹4,000/- for mobility), on the following terms and conditions:

1st March 2021

Mr. Ankit Thakur
E-Code: 13802

Appointment Letter

Dear Mr. Ankit,

This has reference to your application for an employment and subsequent interviews you had with us. We are pleased to appoint you as Audit Executive with our Company Cantabil Retail India Limited in Audit Department w.e.f. 1st March 2021 on the following terms and conditions.

1. Your appointment shall be subject to address verification and positive feedback from the referees. Management has the sole right to withdraw the appointment without assigning any reason if it not satisfied with the same.
2. Your monthly CTC will be Rs.20000/- and salary break up as per annexure here to and salary will be disbursed through bank transfer/cheque mode.
3. You will be eligible for other employee allowances and benefits in accordance with the Company rules as decided and applicable from time to time. Any revision in the same will be subject to your performance and progress.
4. You will be on probation for a period of 06 months from the date of your commencing employment, during which time your performance will be evaluated against mutually agreed upon standards. During the probation period, your employment is terminable by either party giving 7 days written notice or payment of gross salary in lieu thereof.
5. After confirmation your services can be terminated by either party giving ONE month's notice in writing or payment of gross salary in lieu of notice. The aim of this clause is to minimize disruption of Cantabil Retail India Ltd business.
6. Payment of your salary, allowances etc., will be subject to deduction of taxes at source as per the Income Tax and other relevant laws.
7. Your initial place of work will be at our office currently at Delhi. The Company may at its sole discretion, assign and/or transfer you to any location, unit, department, section in India and/or to any of its affiliates, subsidiaries or associated companies or one branch to another branch and one division to another division presently existing or which may be set up in future, during the course of your employment without additional remuneration or compensation in lieu of the same.



CANTABIL RETAIL INDIA LTD.

H.O.R. : B-16, Lawrence Road Ind. Area, New Delhi-110 035. Tel: 91-11-27156381, 82. Fax: 91-11-27156393
e-mail: info@cantabilinternational.com Website: www.cantabilinternational.com CItR No. L1499VCL1989PLC0314995
Works: Plot No. 359, 360 & 361, Phase 4-B, Sec-17, HSIIDC Industrial Estate, Faridkot Park, Gurgaon, Haryana 124507

8. During the course of your employment with this Company or thereafter, you shall not divulge any methods, ideas or any other information, confidential or otherwise concerning the business and affairs of this Company to any person, media, firm or other Company and its clients any of their dealings or transactions which may come to your knowledge or use any of the same for your personal advantage.
9. You shall devote whole of your time exclusively for your duties with the Company and while serving with the Company, shall not engage directly or indirectly with or without remuneration in any business, trade, occupation, employment, service without getting prior consent in writing from the Company. Further, you will not undertake any activity which is contrary to or inconsistent with your obligations under this appointment or with the Company's interest.
10. You confirm that you have disclosed everything to your superior about all of your business interests, whether or not they are similar to, or in conflict with, the businesses or activities of Cantabil Retail India Ltd, and all circumstances in respect to which there is, or there might be perceived, a conflict of interest between Cantabil Retail India Ltd and you and/or immediate relatives. Also, you agree to disclose fully and immediately to the company any such interests or circumstances which may arise during your employment.
11. Separation from Employment – Absence for continuous period of 8 days (including absence when leave though applied for but not granted) and when overstayed for a period of 8 consecutive days would make you to lose your lien on service and the same shall automatically come to an end without any notice. You will be liable to pay one month's gross salary in lieu of notice, which shall stand recoverable from your salary or other dues.
12. You will retire from the services of the company on your attaining the age 60 yrs.

The terms and conditions set out in this letter are for your guidance and are not necessarily fully comprehensive. The Company reserves the right to alter, amend, modify or rescind these rules at its discretion.

All future update in employment policies/terms and conditions will be communicated to all employees through Notice Board or circular via e-mail and the same will be applicable to all employees working at Cantabil Retail India Ltd.

Kindly sign and return copy of this letter. Please put your initial on each page in regard to acceptance of the terms and conditions set out herein.

For Cantabil Retail India Ltd

I accept the above terms and conditions.

Authorized Signatory

(Employee Signature)

CANTABIL RETAIL INDIA LTD.

Appointment Letter
(Annexure-1)

If any employee found responsible or proven guilty for any act that comes under the misconduct mention in service rules/terms and condition of employment, management has reserve right to take disciplinary action against employees, if found under below misconduct

1. The information supplied by employee in the resume is found false, incorrect or suppressed
2. Giving false information about address, qualification, previous employment or any other particulars at the time of enrollment or thereafter
3. Certificates and other academic or professional documents submitted by you found false
4. That you may be required to submit yourself for medical examination by a doctor of the company's choice at any time during your employment
5. If any employee found watching substandard sites in office premises during the office hours
6. Possession of any indecent/obscene documents or magazines
7. If any employee found responsible in accessing other employees user ID's or E-mails in or outside premises without approvals
8. If any employee is insisting/pressurizing his/her co-worker for using or consuming alcohol/ drugs/any narcotic materials during working hours or after working hours in office premises
9. If employee is not ready or refuses to do the assign job without any justification and also found involve in encouraging other employees to do the same
10. If any employee found not adhering the company's policy to disclose his/her purse/bag/cash/frisking, whenever it is demanded by the competent official
11. If any employee refuses to wear I Card/official uniform
12. If any employee found involve in helping in theft, any immoral activities, bringing any alcoholic materials (Drugs/Alcohol etc), during office hours or after duty hours in office premises
13. If any employee found responsible or proven guilty for any act that comes under the misconduct mention in service rules/terms and condition of employment during any official seminars/training programs/workshops/picnic/outdoor official gathering/sport/games/official visits to other establishments or institutes, organized by the company in the country or outside the country
14. Unlawful and unjustified cession of work or strike without intimation or adopting or inciting for go-slow tactics or refusal to perform normal duties
15. Demanding, taking or giving bribes in any manner to any other employee / vendors or even making any attempt for the same or any illegal gratification whatsoever
16. Fighting or instigating to create riots, or disorderly behavior or conduct likely to cause a breach of peace and discipline in and around the premises
17. If any employee intentionally hide any official product in office premises or outside office premises
18. Theft or intention to steal or deliberately displacing other employee's property or Assets
19. Damaging, destroying or disfiguring work in process, production, record, paper or any other property
20. Misuse of company materials and assets
21. In case of damage/lost company's product/assets/property
22. If any responsible employee rejects to pay recovery/due amount against any damages of company assets/lost/fine/penalty



[Signature]
1

23. During working hours taking part in any rallies/strike (stay out) without official permission.
24. Uttering filthy words and abusive language, slogans against the management and against the officer of the company whether inside or outside the premises.
25. Refuses to accept charge sheet, warning letter, transfer letter or any other communication.
26. Engaging in other employment whilst in the service of the company.
27. Smoking, chewing of pan, betel masala or use of tobacco in any form, inside the premises.
28. Not to report on the place of work (transferred location) when sent by the company's authorized representative.
29. To publish or attempt to publish any article or statement damaging the reputation and goodwill of the company.
30. Spreading religious, political, social, regional, lingual, and departmental or any other type of racial discrimination and derogatory sentiments.
31. Complaining about other employee (altery or false representation of your identity or your company for any gainful activities).
32. Negligence or not properly handling handover duties or non-performance reported by the competent authority.
33. Entering or remaining within the company's premises except on duty or for any unlawful purpose.
34. Indulging in sexual harassment with any employee or outsider during the working hours or off duty.
35. If any employee found involve or proven guilty in any manipulation in reimbursement claim forms.
36. If any employee found involve or proven guilty in any manipulation in Attendance Records.
37. If any employee is indulged in any criminal cases (including cyber crime) with appropriate judiciary while on duty in office premises or outside.
38. If any store staff is found guilty in not issuing proper computer generated bill or manual bill to customer against his/her purchase or giving wrong bill against the purchase.
39. If any employee intentionally swapping his/her credit/debit card in any store and collect the cash against the credit/debit card without prior approval of competent authority.
40. If a FIR is logged against employee of CRIL with the reference to any previous criminal cases before joining or during service.
41. Upon Resignation or termination of your employment with the Company, you shall immediately return to the company all the assets and property of the Company.

The terms and conditions set out in this letter are for your guidance and are not necessarily fully comprehensive. The Company reserves the right to alter, amend, modify or rescind these rules at its discretion.

Kindly sign and return copy of this letter. Please put your initial on each page in regard to acceptance of the terms and conditions set out herein.

I accept the above terms and conditions and hence hereby sign the duplicate copy of the letter in token of my acceptance.



(Employee Signature)

Cantabil Retail India Ltd

B-16, Lawrence Road Industrial Area, New Delhi-110015

Employee's CTC Annexure

Name : ANKIT THAKUR

Particulars (Salary Heads)	Monthly(Rs.)	Annual(Rs.)
Basic Pay	15500	186000
House Rent Allowance	3148	37776
Special Allowance	0	0
Gross Pay	18648	223776
Less-Employee Contribution to PF (12% of Basic Pay)	0	0
Less-Employee Contribution to ESI (0.75% of Gross Pay)	140	1680
Take Home Pay	18508	222096
Add-Employer Contribution to PF (12% of Basic Pay)	0	0
Add-Employer Contribution to ESI (3.25% of Gross Pay)	606	7272
Monthly Reimbursement against Books & Periodicals	0	0
Annually Reimbursement against LTA	0	0
Add-Employer Contribution to Gratuity (4.81% of Basic Pay)	746	8952
Total CTC	20000	240000

* Net Take Home Pay may vary due to Income Tax deduction

For Cantabil Retail India Limited



Authorized Signatory



Employee Signature

31-12-2021

Rasik Sharma
Chandigarh

Subject: LETTER OF OFFER

Dear Rasik,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **11-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 276000/-**.

Your place of posting will be **Mandi**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

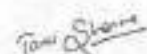
As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Tanu Sharma

Branch Head - Human Resources

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Rasik Sharma	
Department	Sales	
Designation	Certified Internet Consultant	
Effective Date	11-01-2022	
CTC (in INR)	276000/- per annum	
Pay structure	Monthly	Annual
Fixed Components		
Basic	10997	131964
House Rent Allowance (HRA)	5499	65988
Attire Allowance	1988	23856
Field Allowance	1626	19512
Salary (C1)	20110	241320
Statutory Components		
Employer PF Contribution	1320	15840
Employer ESIC Contribution	654	7848
Benefit's(C2)	1974	23688
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	0	0
Statutory Bonus	916	10992
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	23000	276000
Deductions		
Employee PF Contribution	1320	15840
Employee ESIC Contribution	151	1812
Total Deductions (b)	1471	17652
*Net Take Home (a - b - C2)	19555	234660
Total CTC (CTC + Performance Bonus)	23000	276000

* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

** Performance linked Variable Pay / Performance Bonus are not guaranteed part of your compensation and the amount payable would vary based on individual and Company performance.

*** Overall CTC is calculated on CTC + ** Performance linked Variable Pay / Performance Bonus at 100% payout.

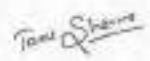
At the time of Performance linked Variable Pay / Performance Bonus disbursements, the employee should be Active in the system.

In case your employment with company is not active or under notice period or termination process is initiated during the Performance linked Variable Pay / Performance Bonus payout period then employees shall not be considered for the payout, if any.

Company reserves the right to change/update/withdraw the Performance linked Variable Pay / Performance Bonus related schemes/provisions at any point of time & the final decision rests with the Management.

Yours sincerely,

For Just Dial Limited

A handwritten signature in black ink, appearing to read 'Tanu Sharma'.

Tanu Sharma

Branch Head - Human Resources