

A brief description of the facilities provided for the women are given below and relevant photographs are attached as proof for the same.

a) Safety and security

1. The University has extremely high-quality CCTV cameras installed throughout the campus, ensuring their security within the campus. Girl's and boy's hostels are also secured by CCTV surveillance 24 hours a day, seven days a week.
2. The anti-ragging squad works tirelessly to ensure that no untoward incident occurs on campus, with a particular focus on protecting first-year students.
3. The University has a special cell known as the Student Grievances Cell (SGC) that addresses student grievances regarding tutorial and non-academic matters such as assessment, victimization, and harassment by University students or instructors, among other things.
4. A health practitioner is always available on campus to provide First-Aid services at some point during the University's working hours.
5. A fire extinguisher is essential in areas where there are large student gatherings.
6. The university's campus has a boundary wall and iron wire that cannot be easily scaled.
7. Security guards stationed at the entrance screen and register unknown entrants/visitors using their ID cards.
8. The university has formed an Internal Grievance Redressal Committee with the goal of evaluating the current provisions of the charter and other laws affecting women on a regular basis and suggesting amendments in order to propose remedial legislation measures.

b) Counseling

1. A well-defined mentoring system is practiced in the University. In this system, each faculty will be a mentor for students.
2. Also, full time doctor is available in the campus (both male and female doctors) to take care the students for any emergency. Vehicle is available in the campus for medical emergencies.

c) Common Room

The University provides common rooms (room no. 809 for females and room no. 810 for males) which are effectively used by all faculty members and students. In addition some Faculties/Schools/Departments of the university also provide common rooms facility separately for their females and males students within them, which are effectively used by their students. These provide a quiet and relaxing environment for students and faculty members.

d) Day Care centre

University also provides for day care centre facility for children of the staff members.

a) Safety and security

Fire Extinguishers



Fencing of Campus





Security CCTV Camera



b) Counselling



C) Common Rooms



d) Day Care Centre



Any Other relevant Information with reference to Women's Security and Safety in Campus

Sexual Harassment Cell



Ref. No.: AU/Misc-9/2020-21/173

Date: 09/02/2021

NOTIFICATION

The Hon'ble Vice Chancellor is pleased to constitute Sexual Harassment Cell of Abhilashi University as under:

| S.No. | Name/ School | Designation |
|-------|---|-------------|
| 1. | Dr. Promila Abhilashi, Dean Faculty of Education, Humanities & Basic Sciences | Chairman |
| 2. | Dr. Jyoti Sondhi, School of Management | Member |
| 3. | Dr. Aakriti Guleria, School of Health Sciences | Member |
| 4. | Dr. Nita Tegta, School of Ayurveda | Member |
| 5. | Dr. Divya Deepak, School of Ayurveda | Member |
| 6. | Mr. Hemant Kapoor, School of Management | Member |

Copy of the following information:

1. All above-mentioned officers.
2. PA to Hon'ble Chancellor, Pro-Chancellor and Vice Chancellor.
3. Guard file.

Registrar
Abhilashi University, Chail Chowk
Teh. Chachyot, Distt. Mandi (H.P.)

Women grievance cell proceedings



Ref. No.: AU/WGC/2021/P-01

Date: 03/03/2021

PROCEEDINGS OF WOMEN GRIEVANCE CELL MEETING HELD ON 03/03/2021

Quarterly meeting of WGC (Women Grievance Cell) was held on 03/03/2021 at 2.30 PM, in the conference hall of Agriculture Block under the Chairmanship of Dr. Promila. Following members were present in the meeting:

| S.No. | Name | Designation |
|-------|-----------------------|-------------|
| 1. | Dr. Promila | Chairman |
| 2. | Dr. Ajay Kumar Gautam | Member |
| 3. | Dr. Aakriti Guleria | Member |
| 4. | Dr. Jyotika Brari | Member |
| 5. | Dr. Bhawana Sharma | Member |
| 6. | Ms. Uma Kumari | Member |

At the outset, the chairperson Dr. Promila welcomed the members of Women Grievances cell. She appreciated the committee members for doing a noticeable job. The interest and continuous efforts of committee members has led to the zero incident of Women harassment in Abhilashi University in spite of having large number of students. The members were also guided to apprise the students of this University regarding the abuses and consequences of Women Harassment. The committee members also gave their view points to curb the menace of Women harassment.

Meeting ended with Vote of thanks to the chair.


Convener (WGC)

Copy to:

1. P.S. to the Hon'ble Chancellor, Pro Chancellor and Vice Chancellor for information and approval.
2. Secretary to the Registrar.
3. Dean Academic Affairs.
4. All the members of the above committee.



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-250408, 9418006520, 9816700520, 9816005139

Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref. No.: AU/WGC/2020/P-01

Date: 05/03/2020

PROCEEDINGS OF WOMEN GRIEVANCE CELL MEETING HELD ON 05/03/2020

Quarterly meeting of WGC (Women Grievance Cell) was held on 05/03/2020 at 2.30 PM, in the conference hall of Agriculture Block under the Chairmanship of Dr. Promila. Following members were present in the meeting:

| S.No. | Name | Designation |
|-------|---------------------|-------------|
| 1. | Dr. Promila | Chairman |
| 2. | Dr. Aakriti Guleria | Member |
| 3. | Dr. Nitu Sharma | Member |
| 4. | Dr. Pankaj Saklani | Member |
| 5. | Ms. Uma Kumari | Member |

At the outset, the chairperson Dr. Promila welcomed the members of Women Grievances cell. She appreciated the committee members for doing a wonderful job for combatting the problems of Women Sexual harassment. Management has placed some new CCTV cameras and repaired the faulty one to keep proper surveillance of the university. The faculty members of the University are advised to educate the student morally and to organize regular classes for the same. The interest and continuous efforts of committee members has led to the zero incident of Women harassment in Abhilashi University in spite of having large number of students. Other safety measures were also taken into consideration to provide maximum security to the female students. The committee members also gave their view points to curb the menace of Women harassment.

Meeting ended with Vote of thanks to the chair.


Convener (WGC)

Copy to:

1. P.S. to the Hon'ble Chancellor, Pro Chancellor and Vice Chancellor for information and approval.
2. Secretary to the Registrar.
3. Dean Academic Affairs.
4. All the members of the above committee.



ABHILASHI UNIVERSITY
Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)
Ph: 01907-250407, 250011, 250015
Email: registrar.au@abhilashi.in, regabhilashi@gmail.com,
website: www.abhilashiuniversity.in

Ref. No. AU/MISC-2/2020-21/325

Dated: 24/07/2020

NOTIFICATION

In supersession to this office notification No. AU/MISC-2/2019-20/1474 dated 15/11/2019; the Internal Complaint Committee to deal with issue of "Gender Based Violence" and to Conduct Gender sensitization programme in compliance to Section-4 of "The Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013" and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015, is to re-constituted as under:

| Sr. No. | Name | Designation |
|---------|---|---------------------------------|
| 1. | Dr. Promila Faculty of Humanities, Education & Basic Science. | Chairperson |
| 2. | Dr. Ajay Kumar Gautam Coordinator, Agriculture | Member |
| 3. | Dr. Aakriti Guleria Asst. Prof. School of Agriculture | Member |
| 4. | Dr. Jyotika Brari Asst. Prof. School of Basic Sciences | Member |
| 5. | Dr. Bhawna Sharma Asst. Prof. Faculty of Ayurveda | Member |
| 6. | Ms. Uma Kumari Cashier Accounts Branch | Member |
| 7. | Smt. Deepa Kumari Naugrawn, Chachyot, Dist. Mandi (H.P.) 175028 | Representative Local NGO Member |

The Presiding Officer and members of the Internal Complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowances for holding the proceeding of the committee.

Further, the Committee will initiate all the action in accordance with the provisions contained in the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013 and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015.

Furthermore, the above mentioned internal Complaint Committee shall conduct quarterly meetings and submit the proceeding of such meeting as well as the annual return on this subject to this office regularly.

Copy to:-

1. All above for information and necessary action.
2. P.A. to Hon'ble Chancellor, Pro-Chancellor & Vice-Chancellor for information.
3. Notice-Boards of all Faculties/Departments & Hostels.

Registrar

Registrar



ABHILASHI UNIVERSITY

Chail-Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-250408, 9418006520, 9816700520, 9816005139

Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref. No. AU/Misc-2/2019-20/1474

Dated: 15/11/2019

Notification

In supersession to this office notification No. AU/Misc-2/2018-19/2157 dated 13/10/2018; the internal complaint committee to deal with issue of "Gender Based Violence" and to conduct Gender sensitization programme in compliance to Section - 4 of "The Sexual Harassment of Women" at work place (Prevention, Prohibition and Redressal) UGC Act, 2013" and student in higher Educational Institutions) Regulations, 2015, is to re-constituted as under:-

| Sr. No. | Name | |
|---------|--|---------------------------------------|
| 1. | Dr. Promila Dean, Faculty of Education | Chairperson |
| 2. | Dr. S. S. Masand Dean, School of Agriculture. | Member |
| 3. | Dr. Aakriti Guleria Asst. Prof. School of Agriculture | Member |
| 4. | Dr. Nitu Sharma Asst. prof. Schoo of Basic Science | Member |
| 5. | Dr. Pankaj Sekhani Assoc. Prof. Faculty of Ayurveda | Member |
| 6. | Ms. Uma Kumari Cashier, Accounts Branch | Member |
| 7. | Smt. Deepa Kumari Naugrawn, Chachyot, District Mandi H.P. 175028 | Representative Local NGO Member |

The president officer and member of the Internal complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowance for holding the proceeding of the Committee.

Further, the Committee will initiate all the action in accordance with the provisions contained in the Sexual Harassment of Women at place (Prevention, Prohibition and Redressal) UGC Act, 2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institution) Regulation, 2015.

Furthermore, the above mentioned internal Complaint Committee shall conduct quarterly meeting and submit the proceeding of such meeting as well as the annual return on this subject to this office regularly.

Copy to:-

1. All above for information and necessary action.
2. P.A. to Hon'ble Chancellor, Pro-Chancellor & Vice-Chancellor for information.
3. Notice-Boards of all Faculties/Departments & Hostels.

Registrar
REGISTRAR
Abhilashi University, Chailchowk
Teh. Chachyot, Distt. Mandi (H.P.)
15/11/19

Registrar
Abhilashi University, Chailchowk
Teh. Chachyot, Distt. Mandi (H.P.)
15/11/19

Proceedings of Quaterly Meeting of Women Sexual Harassment Cell

The quarterly meeting of women sexual harassment cell of Abhilashi University was convened on 2nd August, 2019 at 3:00 PM in committee room of faculty of agriculture under the chairmanship of, Dr. Promila Abhilashi.

The following Committee members attended the meeting:

- | | | |
|----|-----------------------|----------|
| 1. | Dr. Promila Abhilashi | convener |
| 2. | Prof. S.S. Masand | Member |
| 3. | Dr. Aakriti Guleria | Member |
| 4. | Dr. Pankaj Saklani | Member |

At the onset, the chairperson Dr. Promila Abhilashi welcomed the committee members. In her welcome address, while appreciating the members, she said that it was infact a matter of rejoice not to have a single case of Women Harassment inspire having large number of students and employees in the university campus. The committee was astonished to obsorb etiquette and mannerism of students during the cultural and other programmes organized in the university from time to time. The committee also suggested the following points to be displayed on the notice board of each faculty :

- One Should not cut offensive jokes.
- Irrelevant suggestions and remarks should not be given.
- Un-healthy questions should not be asked at any cost.
- Ones personality need not be discussed publically.
- Black mailing in an offence.
- Offensive posters, pictures, SMS, whats app or e-mail should not be used.
- Power to threaten a person's job is punishable act .
- Unwelcomed behavior is undesirable.
- Touching or pinching are lawful acts.
- Criticizing, insulting, blaming an employee in public is not desired.
- Remours about some one's reputation should not be spread.

The meeting ended with a vote of thanks to the chair.


 (Dr. Promila Abhilashi)
 (Chairperson)
 (Women Sexual Harassment Cell)

Proceedings of Quaterly Meeting of Women Sexual Harassment Cell

A meeting of sexual harassment cell was convened on February 20, 2019 at 3:00 PM under the chairmanship of Dr. (Mrs.) Promila Abhilashi in the conference hall, Faculty of Ayurveda to create and maintain an healthy environment in Abhilashi University.

The following Committee members attended the meeting:

| | | |
|----|-----------------------|-------------|
| 1. | Dr. Promila Abhilashi | Chairperson |
| 2. | Prof. S.S. Masand | Member |
| 3. | Dr. Aakriti Guleria | Member |
| 4. | Dr. Pankaj Saklani | Member |

At the outset, the Chairperson welcomed the committee members and addressed with a word of appreciation for imparting a very intensive role for combating the problems of Women Sexual Harassment. In order to curb this menace, the management took a very appropriate action by repairing or refixing new CCTV cameras at all the Strategic points in the university. The Chairperson was very keen at all the time to find out some effective methods /techniques/ measures to root out women related problems. For that reason the chairperson is always in touch not only with the committee members but all employees of the university and even women of adjoining villages. The university management in general and the chairperson of Women Sexual Harassment in particular have advised the women of nearby areas to report immediately about the nuisance creator of the university. They have been asked to catch hold of such type of persons, if any. The boundaries of the university have been sealed by erecting the wires all around. The teachers have also been directed by the university management to organize moral classes at least once in a week. If some girl student is absent from class without prior permission of the concerned Dean, the matter is immediately reported to the parents/guardian of the students. One of the members of cell suggested that one confidential woman security cell be appointed to keep an eye on each and every person of university. Due to sincere effort made by the committee members, no complaint of women sexual harassment has been reported, so far

The meeting ended with a vote of thanks to the chair.


(Dr. Promila Abhilashi)
(Chairperson)
(Women Sexual Harassment Cell)



Ref. No. AU/MISC-2/2018-19/2157

Dated: 12/10/2018

Notification

In supersession to this office notification No. AU/MISC-2/2014-15/805-09 dated 23/08/16; the Internal Complaint Committee to deal with issue of "Gender Based Violence" and to Conduct Gender sensitization programme in compliance to Section-4 of "The Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013" and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015, is to re-constituted as under:

| Sr. No. | Name | |
|---------|---|------------------------------------|
| 1. | Dr. Promila Controller of Examination | Chairperson |
| 2. | Prof. S. S. Masand Dean, School of Agriculture | Member |
| 3. | Dr. Aakriti Guleria Asst. Prof. School of Agriculture | Member |
| 4. | Dr. Nitu Sharma Asst. Prof. School of Basic Sciences | Member |
| 5. | Dr. Pankaj Saklani Asst. Prof. Faculty of Ayurveda | Member |
| 6. | Ms. Uma Kumari Cashier Accounts Branch | Member |
| 7. | Smt. Deepa Kumar Naugrawn, Chachyot, Distt. Mandi (H.P.) 175028 | Representative Local NGO Member |

The Presiding Officer and members of the Internal Complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowances for holding the proceeding of the committee.

Further, the Committee will initiate all the action in accordance with the provisions contained in the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013 and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015.

Furthermore, the above mentioned internal Complaint Committee shall conduct quarterly meetings and submit the proceeding of such meeting as well as the annual return on this subject to this office regularly.

Registrar

Copy to:-

1. All above for information and necessary action.
2. P.A. to Hon'ble Chancellor, Pro-Chancellor & Vice-Chancellor for information.
3. Notice-Boards of all Faculties/Departments & Hostels.

Registrar

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Proceedings of Quarterly Meeting of Women Sexual Harassment Cell

Abhilsahi University Women sexual harassment cell's quarterly meeting was held on dated October 12, 2018 at 11:30 A.M in the office of respected chairperson Dr. Promila Abhilashi. The agenda of the meeting was to discuss the quarterly progress in the activities of cell and suggestions for future improvements.

The following members were present in the meeting:

- | | |
|--------------------------|-------------|
| 1. Dr. Promila Abhilashi | Chairperson |
| 2. Prof. S.S. Masand | Member |
| 3. Dr. Aakriti Guleria | Member |
| 4. Dr. Neetu Sharma | Member |
| 5. Dr. Pankaj saklani | Member |

The meeting started with welcome of Chairperson and other members by Dr. S.S. Masand. After that he requested Chairperson Dr. Promila Abhilashi to throw light on work of cell in this quarter and for further directions. Dr. Promila Abhilashi welcomed all members and explained the work of last three months. Due to constant sensitization about sexual harassment in Abhilashi University, there was no complaint from any faculty about sexual misbehavior or harassment by any employee or student. The chairperson advocated that this type of sensitization sessions has to be continued in the University to minimize offences against women. This will develop a healthy and safe work culture in Abhilashi University for all employees. In the end of this meeting Dr. S.S. Masand gave the vote of thanks to the chairperson.


(Dr. Promila Abhilashi)

Chairperson

Women Sexual Harassment cell

Proceedings of quarterly meeting of Women Sexual Harassment Cell

The meeting of Women Sexual Harassment cell was held on March 28, 2018 at 11.30 AM in the School of Agriculture, Abhilashi University under the chairmanship of Dr. Promila Abhilashi. The following members of the cell attended the meeting:

| | |
|--------------------------|-------------|
| 1. Dr. Promila Abhilashi | Chairperson |
| 2. Dr. S.S. Masand | Member |
| 3. Dr. Aakriti Guleria | Member |
| 4. Dr. Neetu Sharma | Member |
| 5. Dr. Pankaj Saklani | Member |

At the outset, the chairperson Dr. Promila Abhilashi welcomed the members. He categorically emphasized that Abhilashi University is committed to an environment free from sexual harassment. Sexual harassment cell ensures that all the students and employees experience a safe, secure and environment free from discrimination and harassment.

The cell is working efficiently and prohibits the students and employees of the university to indulge in sexual harassment. As a result, no complaint of sexual harassment against any employee and student of university has been received.

In spite of frequent publicity about women harassment among the university employees and students, the committee unanimously decided that the copies of the "Handbook on Sexual Harassment of Women at Work place" published by ministry of women and child Development may be circulated to all Deans, Directors and Heads of different faculties for their knowledge about the relevant act and rules. It was also decided to expedite awareness generation and continuous sensitization for the employees and students through posters/ banners/ notices in conspicuous places in the work place defining sexual harassment same as decided in the last meeting.

The meeting ended with vote of thanks to the chair.


(Dr. Promila Abhilashi)
Chairperson

ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Proceedings of Quarterly Meeting of Women Sexual Harassment Cell

The quarterly meeting of women sexual harassment cell was held on 22nd Nov. 2017 at 2:00 P.M., in the office of respected chairperson Dr.Promila Abhilashi.

The agenda of the meeting was to discuss the complaints regarding sexual harassment in Abhilashi University in last quarter and how to redress the complaints of sexual harassment.

The following members attended the meeting:

| | |
|-------------------------|-------------|
| 1. Dr.Promila Abhilashi | Chairperson |
| 2. Prof. S.S. Masand | Member |
| 3. Dr.Neetu Sharma | Member |
| 4. Dr. Pankaj Saklani | Member |
| 5. Dr. Aakriti Guleria | Member |

On the beginning of meeting Dr.S.S. Masand welcomed Dr.Promila Abhilashi and other members of the cell. The Chairperson was requested to emphasize on the recent progress of cell. The chairperson welcomed all members and gave description of work done in this quarter of year. Since in past three months no complaint was reported to the cell by anybody hence there was no need to resolve any case. But still the cell have to remain aware in future to ensure that women are protected against sexual harassment in University and the cell also have to provide safeguards against false and malicious cases. Further it was suggested that time to time sensitization of all students, teachers and other employees is necessary to remain aware about women sexual harassment. After the discussion Dr.S.S.Masand delivered the vote of thanks to the chair.

(Dr.Promila Abhilashi)

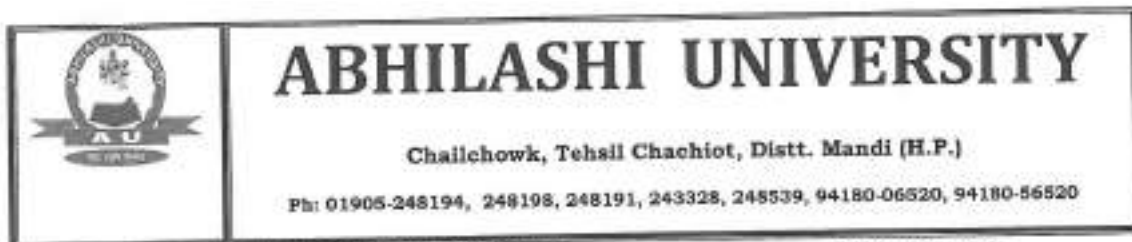
Chairperson

Women Sexual Harassment cell

1. Copy to Registrar for information, etc.



Submitted for your use & review p²
 HOD/VC/Principal
 Date 22/11/17
 Date 22/11/17
 Date 22/11/17



Ref.No:AU/Dos/2016-17- 126/140 /SHC-17/1

Date 07-05-2017

Proceedings of quarterly meeting of "Women Sexual Harassment Cell"

The quarterly meeting on the issues of gender based violence and sexual harassment of women at work place was held on May 5, 2017 at 2:30 P.M. under the chairmanship of Dr. Promila Abhilashi. The following members attended the meeting:

| | |
|---------------------------|-------------|
| 1. Dr. Promila Abhilashi | Chairperson |
| 2. Prof. S.S. Masand | Member |
| 3. Dr. Neetu Sharma | Member |
| 4. Dr. Aakriti Guleria | Member |
| 5. Dr. Pankaj Saklani | Member |
| 6. Smt. Deepa Kumari, NGO | Member |

At the outset, the chairperson, Dr. Promila Abhilashi welcomed the committee members of the cell. The members pointed out that one of the girl students from school of Agriculture was harassed by three students belonging to the faculties of Engineering, Pharmacy and Agriculture. The matter was reported to the chairperson of "Women Sexual Harassment Cell" Dr. Promila Abhilashi and Hon'ble Vice-chancellor of Abhilashi University. The parents/guardians of students were also called for and they were also made aware of unwanted activities of their wards. Since the matter was not serious, the students and the parents compromised amongst themselves and assured that such mistakes will not be repeated in future.

However, to ensure academic environment and lesson to fellow students, the committee recommended rustication of the students along with appropriate amount of financial penalties as per rules. This may make the other students to refrain from such unhealthy pursuits at the campus.

Keeping in view such an event, the committee emphasized that in order to create awareness and continuous sensitization for the students and employees, it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the complaints committee. This can be done through fixing attractive posters/banners around the offices and especially at place where the employees and students will read the posters/banners/notices i.e. in rooms, library, hostels, near canteen, water coolers and washrooms etc.

The meeting ended with a vote of thanks to the chair.


(Dr. Promita Abhilashi)
Chairperson
Women Sexual Harassment Cell


Copies to

1. P.S. to the Hon'ble Chancellor, Pro-chancellor, Vice-chancellor of Abhilashi University, Mandi for the information of the later and their approval & action.
2. Secretary to the Registrar, Abhilashi University, Mandi for information of the later & follow-up action.
3. Dean, Academic Affairs, Abhilashi University, Mandi.
4. All the Members of the above Committee and other concerned parties.


Dr. Promita Abhilashi
Chairperson
Women Sexual Harassment Cell



Submitted for kind perusal and direction.


02/6/17

And Be vice chancellor

A approved for further action.
Initiate action gr'n

Reg/Lias

02.6.17

DA/Adm 2



Abhilashi University

Chail Chowk , Tehsil Chachyot, Distt. Mandi (H.P.) 175028
Ph: 01907-250408, 9418006820, 9816700520, 9816008139 Fax: 01907-250407
Website: www.abhilashiuniversity.com e-mail: reg@abhilashi@gmail.com

Ref. No.: AU/Misc.-2/2016-17/2435-43

Dated: 23/08/2016

NOTIFICATION

In supersession to this office notification No. AU/Misc.-2/2014/805-09 dated 01/01.2015, the Internal Complaint Committee to deal with issues of "Gender Based Violence" and to Conduct Gender Sensitization Programme in compliance to Section -4 of "The Sexual Harassment of Women at work place (Prevention, Prohibition & Redressal) UGC Act, 2013" and UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, is to re-constituted as under:-

- | | |
|-----------------------------------|--|
| 1. Dr. Promila | Controller of Examination -Chairperson |
| 2. Prof S S Masand | School of Agriculture -Member |
| 3. Dr. Aakriti Guleria, Asst Pro, | School of Agriculture -Member |
| 4. Dr. Nitu Sharma, Asst Prof | School of Basic Sciences -Member |
| 5. Dr. Pankaj Saklani, Asst Prof | Faculty of Ayurveda -Member |
| 6. Ms. Uma Kumari, Cashier | Accounts Branch -Member |
| 7. Smt. Deepa Kumari, | Representative Local NGO-Member |
| Naugrawn, Chachyot, | |
| Distt. Mandi (H.P.)-175028. | |

The Presiding Officer and Members of the Internal Complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowances for holding the proceedings of the Committee.

Further, the Committee will initiate all the actions in accordance with the provisions contained in the Sexual Harassment of Women at work place (Prevention, Prohibition & Redressal) UGC Act, 2013" and UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

Furthermore, the above mentioned internal Complaint committee shall conduct quarterly meetings and submit the proceedings of such meetings as well as the annual return on this subject to this office regularly.


Registrar

Copy for information and necessary action to the following:

1. Presiding Officer and all the members of the committee.
2. PA to Hon'ble Chancellor, Pro-Chancellor and Vice-Chancellor.


Registrar



ABHILASHI UNIVERSITY

CHAILCHOWK (CHACHYOT) DISTT. MANDI (H.P.) 175028

Ph: 01907-250407, 01907-250408, 9418006520, 9816700520, 9816005139

No.AU/Misc.-2/2014/805-09.

Dated 01/10/2015
16/10/2015

Notification

In Compliance to section-4 of "The Sexual Harassment of Women of Workplace (Prevention, Prohibition & Redressal) Act, 2013" and to deal with issues of gender based violence and gender sensitization programs, to evaluate, assist and support University to meet certain requirements which will make mandatory in order to give effect to a policy of zero tolerance on campuses for gender based violence and harassment with a view to eliminating cultures of impunity (and also cultures of silence and complicity) and to ensure a climate free from discrimination/harassment of any kind, the "Internal complaints committee" of University is constituted as under:-

| <u>Sr. No.</u> | <u>Name of Officer/Official</u> | |
|----------------|---|--------------------|
| 1. | Dr. Promila Abhilashi Controller of Examinations. | Presiding Officer. |
| 2. | Dr. S.S. Masand Assoc. Prof. Faculty of Agriculture | Member. |
| 3. | Mrs. Pooja Sah AR(Public Relations) | Member. |
| 4. | Smt. Deepa Kumari Naugrawn, Chachyot, Distt Mandi H.P. (From Local NGO) | Member. |

The Presiding Officer and Member of the Internal Complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowances for holding the proceedings of the Internal Committee.

Further, the above mentioned internal committee shall conduct quarterly meetings and submit the proceedings of such meetings as well as the annual report on this subject to this office regularly.


Registrar

Copy to:-

1. All above for information and necessary actions as per "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013."
2. P.A. to Hon'ble Chancellor, Pro-Chancellor & vice Chancellor for information.


Registrar



ABHILASHI UNIVERSITY

Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

Ph: 01907-250408, 9418006520, 9816700520, 9816005139

Email: abhilashigroup@gmail.com, website: www.abhilashiuniversity.in

Ref. No. AU/MISC-2/2018-19/2157

Dated: 13/10/2018

Notification

In supersession to this office notification No. AU/MISC-2/2014-15/805-09 dated 23/08/16, the Internal Complaint Committee to deal with issue of "Gender Based Violence" and to Conduct Gender sensitization programme in compliance to Section-4 of "The Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013" and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015, is to re-constituted as under:

| Sr. No. | Name | |
|---------|--|------------------------------------|
| 1. | Dr. Promila Controller of Examination | Chairperson |
| 2. | Prof. S. S. Masand Dean, School of Agriculture | Member |
| 3. | Dr. Aakriti Guleria Asst. Prof. School of Agriculture | Member |
| 4. | Dr. Nitu Sharma Asst. Prof. School of Basic Sciences | Member |
| 5. | Dr. Pankaj Saldani Asst. Prof. Faculty of Ayurveda | Member |
| 6. | Ms. Uma Kumari Cashier Accounts Branch | Member |
| 7. | Smt. Deepa Kumari Naugrawn, Chachyot, Distt. Mandi (H.P.) 175028 | Representative Local NGO Member |

The Presiding Officer and members of the Internal Complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowances for holding the proceeding of the committee.

Further, the Committee will initiate all the action in accordance with the provisions contained in the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013 and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015.

Furthermore, the above mentioned Internal Complaint Committee shall conduct quarterly meetings and submit the proceeding of such meeting as well as the annual return on this subject to this office regularly.


Registrar

Copy to:-

1. All above for information and necessary action.
2. P.A. to Hon'ble Chancellor, Pro-Chancellor & Vice-Chancellor for information.
3. Notice-Boards of all Faculties/Departments & Hostels.


Registrar



ABHILASHI UNIVERSITY

Chail-Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)

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Email: abhilashigroup@gmail.com, website: www.abhilashiversity.in

Ref. No. AU/Misc-2/2019-20/1474

Dated: 15/11/2019

Notification

In supersession to this office notification No. AU/Misc-2/2018-19/2157 dated 13/10/2018; the internal complaint committee to deal with issue of "Gender Based Violence" and to conduct Gender sensitization programme in compliance to Section - 4 of "The Sexual Harassment of Women" at work place (Prevention, Prohibition and Redressal) UGC Act, 2013" and student in higher Educational Institutions) Regulations, 2015, is to re-constituted as under:-

| Sr. No. | Name | |
|---------|--|---------------------------------------|
| 1. | Dr. Promila Dean, Faculty of Education | Chairperson |
| 2. | Dr. S. S. Masand Dean, School of Agriculture | Member |
| 3. | Dr. Aakriti Guleria Asst. Prof. School of Agriculture | Member |
| 4. | Dr. Nitu Sharma Asst. prof. School of Basic Science | Member |
| 5. | Dr. Pankaj Saldani Assoc. Prof. Faculty of Ayurveda | Member |
| 6. | Ms. Uma Kumari Cashier, Accounts Branch | Member |
| 7. | Smt. Deepa Kumari Naugraon, Chachyot, District Mandi H.P. 175028 | Representative Local NGO Member |

The president officer and member of the Internal complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowance for holding the proceeding of the Committee.

Further, the Committee will initiate all the action in accordance with the provisions contained in the Sexual Harassment of Women at place (Prevention, Prohibition and Redressal) UGC Act, 2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institution) Regulation, 2015.

Furthermore, the above mentioned internal Complaint Committee shall conduct quarterly meeting and submit the proceeding of such meeting as well as the annual return on this subject to this office regularly.

Copy to:-

1. All above for information and necessary action.
2. P.A. to Hon'ble Chancellor, Pro-Chancellor & Vice-Chancellor for information.
3. Notice-Boards of all Faculties/Departments & Hostels.

Registrar
REGISTRAR
Abhilashi University, Chailchowk
Teh. Chachyot, Dist. Mandi (H.P.)
15/11/19
Registrar
Abhilashi University, Chailchowk
Teh. Chachyot, Dist. Mandi (H.P.)



ABHILASHI UNIVERSITY
Chail Chowk, Tehsil Chachyot, Distt. Mandi (H.P.)
Ph: 01907-250407, 250011, 250015
Email: registrar.au@abhilashi.in, regabhilashi@gmail.com,
website: www.abhilashiversity.in

Ref. No. AU/MISC-2/2020-21/325

Dated: 24/07/2020

NOTIFICATION

In supersession to this office notification No. AU/MISC-2/2019-20/1474 dated 15/11/2019; the Internal Complaint Committee to deal with issue of "Gender Based Violence" and to Conduct Gender sensitization programme in compliance to Section-4 of "The Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013" and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015, is to re-constituted as under:

| Sr. No. | Name | Designation |
|---------|--|---------------------------------|
| 1. | Dr. Premila Faculty of Humanities, Education & Basic Science. | Chairperson |
| 2. | Dr. Ajay Kumar Gautam Coordinator, Agriculture | Member |
| 3. | Dr. Aakriti Guleria Asst. Prof. School of Agriculture | Member |
| 4. | Dr. Jyotika Brari Asst. Prof. School of Basic Sciences | Member |
| 5. | Dr. Bhawna Sharma Asst. Prof. Faculty of Ayurveda | Member |
| 6. | Ms. Uma Kumari Cashier Accounts Branch | Member |
| 7. | Smt. Deepa Kumari Naugrawn, Chachyot, Distt. Mandi (H.P.) 175028 | Representative Local NGO Member |

The Presiding Officer and members of the Internal Complaints Committee shall hold office for maximum of 3 years. The member appointed from the NGO shall be paid fee or allowances for holding the proceeding of the committee.

Further, the Committee will initiate all the action in accordance with the provisions contained in the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) UGC Act, 2013 and UGC (Prevention, Prohibition and Redressal of sexual Harassment of Women Employees and Students in higher Educational Institutions) Regulations, 2015.

Furthermore, the above mentioned internal Complaint Committee shall conduct quarterly meetings and submit the proceeding of such meeting as well as the annual return on this subject to this office regularly.

Copy to:-

1. All above for information and necessary action.
2. P.A. to Hostile Chancellor, Pro-Chancellor & Vice-Chancellor for information.
3. Notice-Boards of all Faculties/Departments & Hostels.


Registrar


Secretary